

Instructions

Included in this DocuSign are the assembled copies of the filings for the organization's records as follows:

- 1. **Internal Copy:** Includes all letters, instructions, and return pages without any redaction. Please review this file, sign, and date where indicated and submit back to CLA.
- Public Inspection Copy: Redacted to just the information that is required for public inspection. If anyone
 from the public were to request a copy of the return or if the return were to be posted, the Public
 Inspection Copy should be used.

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CLA cannot e-file any return until its signed e-file authorization is returned to CLA.

CLA does recommend all returns included in each PDF be signed and dated for your records.

CLA is not making any payments as part of the e-file or submitting any paper returns on your behalf.

Please initial to indicate that you have read and understand the above:



CLAconnect.com

CPAs | CONSULTANTS | WEALTH ADVISORS

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CliftonLarsonAllen LLP CLAconnect.com

FORM 990 INCOME TAX RETURN FOR YEAR ENDED JUNE 30, 2024



CliftonLarsonAllen LLP CLAconnect.com

January 15, 2025

Maryland Inclusive Housing Corporation 12113 Kerwood Road Silver Spring, MD 20904 Attention: Tim Wiens

Dear Mr. Wiens:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Please return Form 8879-TE to us as soon as possible, but no later than by May 15, 2025 the filing deadline.

In addition, tax-exempt organizations must make available for public inspection a copy of their annual returns for the preceding three years and exemption application, if applicable. An organization generally must furnish filings to anyone who requests them in person or in writing. An exempt organization may meet this requirement by posting all the documents on its website or at another organizations site as part of a database of similar materials. Specific requirements must be met to meet this exception.

A few final reminders relating to your tax return filings:

- There are substantial penalties for failure to properly disclose and report foreign financial
 accounts and foreign activity. Please make sure you have informed us of any foreign financial
 accounts or foreign activity so that we have the necessary information to complete any required
 disclosures or filings.
- Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. Please contact us if you have any questions or concerns.
- We recommend you keep a paper or electronic copy of your tax returns permanently. Supporting documentation should be kept for a minimum of seven years based on IRS guidance.

CLA exists to create opportunities – for our clients, our people, and our communities. We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If we can assist you in making strategic, informed decisions in areas of tax or beyond, please contact us as questions arise throughout the year.

CliftonLarsonAllen LLP

CLIFTONLARSONALLEN LLP 950 NORTH GLEBE ROAD, SUITE 1200 ARLINGTON, VA 22203

MARYLAND INCLUSIVE HOUSING CORPORATION 12113 KERWOOD ROAD SILVER SPRING, MD 20904

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Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

| | | For calendar y | year 2023, | or fiscal year beginning _ | JUL 1 | , 2023, and ending JU | <u>JN 30</u> , | 20 <u>2 4</u> | 2023 |
|---|--|---|---|---|---|--|--|--|--|
| Departme | ent of the Treasury | | | | | p for your records. | | | |
| | evenue Service | | (| Go to www.irs.gov | /Form8879TE f | or the latest informa | tion. | FIN - OON | |
| Name of | | ND TNOT | . TTO T | TE HOHATNA | CODDOD | том | | EIN or SSN | 11047 |
| Name a | | | | VE HOUSING TIM WIENS | CORPORA | ALTON | | 84-380 | 1047 |
| wame ar | nd title of officer or pe | erson subject to | | EXECUTIVE | חדפקיים | D | | | |
| Part | Type of | Return an | | urn Information | | ··· | | | |
| | | | | | | the applicable amour | nt if any fron | n the return F | |
| Form 5 | 330 filers may ente | r dollars and | cents. I | For all other forms, e | enter whole dol | ars only. If you check | the box on li | ne 1a, 2a, 3a | a, 4a, 5a, 6a, 7a, 8a, 9a |
| whiche | below, and the amover is applicable, blue line in Part I. | ount on that I lank (do not e | ine for t enter -0- | the return being filed). But, if you entered | d with this form d -0- on the retu | was blank, then leave rn, then enter -0- on th | line 1b, 2b, ne applicable | 3b, 4b, 5b, 6i line below. | b, 7b, 8b, 9b, or 10b, Do not complete more |
| 1a | Form 990 check h | nere | X | b Total revenue. | if anv (Form 99 | 00. Part VIII. column (A | N). line 12) | 1 | ь <u>868,349.</u> |
| 2a | Form 990-EZ che | | | | | 00-EZ, line 9) | | | lb |
| За | Form 1120-POL | check here | | | | e 22) | | | 3b |
| 4a | Form 990-PF che | ck here | | | | ome (Form 990-PF, P | | | -b |
| 5a | Form 8868 check | here | | | | 3c) | | 5 | ib |
| 6a | Form 990-T chec | | Щ | | | line 4) | | | b |
| 7a | Form 4720 check | | | | | | | | 'b |
| 8a | Form 5227 check | | \square | | | rear (Form 5227, Item | | | Bb |
| 9a | Form 5330 check | | \mathbb{H} | | | ne 19) | | | b |
| 10a Part | Form 8038-CP ch | | ianatı | | | quested (Form 8038- r or Person Subje | | | 0b |
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| of entit | | | | | | | | | kamined a copy of the |
| | | | | | | best of my knowledge | • | | |
| acknow of any i entry to financia later the payment persons | vledgement of receine refund. If applicable the financial institual institution to debinance an 2 business days to of taxes to receive | ipt or reason e, I authorize ution accoun it the entry to prior to the p ve confidentia nber (PIN) as | for reject the U.S t indica this ac caymen al inform | ction of the transmis . Treasury and its do ted in the tax prepa ccount. To revoke a of (settlement) date. nation necessary to | ssion, (b) the re esignated Finar ration software payment, I mus I also authorize answer inquirie | send the return to the cason for any delay in icial Agent to initiate a for payment of the fect contact the U.S. Trethe financial institutions and resolve issues retiral in applicable, the contact the contact the U.S. Trethe financial institutions and resolve issues retirated in the contact th | processing the electronic of t | he return or re funds withdra wed on this re ial Agent at 1- n the processi payment. I ha | efund, and (c) the date wal (direct debit) tturn, and the 888-353-4537 no ing of the electronic tive selected a |
| Σ | ☑ Lauthorize CL | IFTONLA | ARSO | NALLEN LLP | • | | to | enter my PIN | 55902 |
| | | | | ERO 1 | firm name | | | • | Enter five numbers, but |
| | | | | | | | | | do not enter all zeros |
| | with a state age on the return's o | ncy(ies) regul disclosure co | lating cl | narities as part of th creen. | e IRS Fed/State | e indicated within this in program, I also authors ter my PIN as my sign | orize the afor | ementioned E | RO to enter my PIN |
| | return. If I have i | indicated with | hin this | | of the return is b | eing filed with a state | | regulating cha | rities as part of the |
| Signature Part | of officer or person subje | ct to tax | im W | | | | | Date | 1/16/2025 |
| | | | | c filing identification | , | | | | |
| | r (EFIN) followed by | _ | | - | ' | | 955902 nter all zeros | | |
| submit | | | | | | 3 electronically filed re nized e-File (MeF) Infor | | | |
| ERO's s | ignature ROB | ERT WII | LLIA | MS | | Date | e <u>01/</u> | 15/25 | |
| | | | F | RO Must Retai | in This Forn | n - See Instructio | ns | | |
| | | Do N | | | | Unless Requeste | | 30 | |
| For Dri | vacy Act and Don | | | et Notice see inst | | | | | Form 8879-TF (2022) |

LHA 302521 01-05-24

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2023 Open to Public

pen to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made publication.

Go to www.irs.gov/Form990 for instructions and the latest information.

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|-----------------------------|------------------------|--|-------------|------------------------------|-------------------------------|
| A F | or the | 2023 calendar year, or tax year beginning $JUL 1, 2023$ and end | ding J | UN 30, 2024 | |
| B c | Check if | C Name of organization | | D Employer identifie | cation number |
| | pplicable | z o rame or organization | | p.o.youo | |
| | Addres | MARYLAND INCLUSIVE HOUSING CORPORATION | | | |
| H | Name | | | 84-38010 | 17 |
| H | _]chang∈ □Initial | | | | |
| H | return □Final | , | om/suite | E Telephone number | |
| | return/ termin | 12113 KERWOOD ROAD | | 301-242- | |
| | ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 868,349. |
| | Ameno return | SILVER SPRING, MD 20904 | | H(a) Is this a group re | |
| | Application | F Name and address of principal officer: I IM WIENS | | for subordinates | ? Yes X No |
| | pendin | SAME AS C ABOVE | | H(b) Are all subordinates in | ncluded? X Yes No |
| ΙT | Гах-ехе | empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) () (insert no.) $\overline{}$ 4947(a)(1) or $\overline{}$ | 527 | If "No," attach a | list. See instructions |
| | Nebsit | | | H(c) Group exemptio | |
| | | | L Year o | | ■ State of legal domicile: MD |
| | art I | Summary | 1 = 100.10 | | otato or rogar dominoro |
| | | Briefly describe the organization's mission or most significant activities: HELP PI | EOPLI | Z WTTH TNTEI | LLECTUAL & |
| e | | OTHER DEVELOPMENTAL DISABILITIES FIND AFFOR | | | <u> </u> |
| Activities & Governance | | | | | note. |
| ē | _ | | | _ | 11 |
| õ | l | Number of voting members of the governing body (Part VI, line 1a) | | | 11 |
| ۵ | | Number of independent voting members of the governing body (Part VI, line 1b) | | | |
| es | | Total number of individuals employed in calendar year 2023 (Part V, line 2a) | | | 8 |
| ξ | 6 | Total number of volunteers (estimate if necessary) | | <u>6</u> | 11 |
| Ę | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. |
| | | | | Prior Year | Current Year |
| ø. | 8 | Contributions and grants (Part VIII, line 1h) | | 558,979. | 660,481. |
| Ž | 9 | Program service revenue (Part VIII, line 2g) | | 110,741. | 206,351. |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 0. |
| ď | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | 1,517. |
| | I | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 669,720. | 868,349. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | l | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| | 45 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 516,423. | 577,648. |
| Expenses | 160 | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| e | lua L | • | | • | |
| × | 1.5 | | _ | 110,354. | 160,805. |
| _ | '' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 626,777. | 738,453. |
| | I | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 42,943. | 129,896. |
| Net Assets or Jund Balances | | | Вед | inning of Current Year | End of Year |
| set | 20 | Total assets (Part X, line 16) | | 225,927. | 357,032. |
| TA PE | 21 | Total liabilities (Part X, line 26) | | 49,592. | 50,801. |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 176,335. | 306,231. |
| | art II | Signature Block | | | |
| Und | er pena | Ities of perjury, I declare that I have examined this return, including accompanying schedules and | d statemei | nts, and to the best of my | knowledge and belief, it is |
| true, | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of which p | preparer h | nas any knowledge. | 25 |
| | | Tim Viens | | 1/16/20 | |
| Sigi | n | Signature et Deffices 411 | | Date | |
| Her | е | TIM WIENS, EXECUTIVE DIRECTOR | | | |
| | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | D | ate Check | PTIN |
| Paid | ı | ROBERT WILLIAMS ROBERT WILLIAMS | lo: | 1/15/25 if self-employ | P01345960 |
| | arer | Firm's name CLIFTONLARSONALLEN LLP | | | 1-0746749 |
| | Only | Firm's address 950 NORTH GLEBE ROAD, SUITE 1200 | | 5 Em | |
| | , | ARLINGTON, VA 22203 | | Phone no (5 | 71) 227-9500 |
| Mar | the I | S discuss this return with the preparer shown above? See instructions | | T Hono Ho. (5 | X Yes No |
| ıvıay | , ti 1 C 1F | to discuss this return with the preparer shown above? See instructions | | | <u>**</u> 163 <u> </u> |

| | 990 (2023) MARYLAND INCLUSIVE HOUSING CORPORATION 84-3801047 Page | _ |
|-----|--|----------|
| Par | t III Statement of Program Service Accomplishments | _ |
| | Check if Schedule O contains a response or note to any line in this Part III | <u>.</u> |
| 1 | Briefly describe the organization's mission: MARYLAND INCLUSIVE HOUSING CORPORATION'S (MIH) MISSION IS TO HELP | |
| | PEOPLE WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES (IDD) | _ |
| | SUCCESSFULLY ACCESS AND MAINTAIN INCLUSIVE, AFFORDABLE, AND ACCESSIBLE | _ |
| | HOUSING OF THEIR CHOICE BY CREATING OPPORTUNITIES, IDENTIFYING | _ |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | 0 |
| _ | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | 0 |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | _ |
| 4a | (Code:) (Expenses \$600, 204 . including grants of \$) (Revenue \$) (Revenue \$) | _) |
| | THE FISCAL YEAR 2024 (FY24) WAS A YEAR OF CONTINUED GROWTH AND | _ |
| | ORGANIZATIONAL MATURITY FOR MIH. THIS YEAR, WE FOCUSED ON STRENGTHENING OUR LEADERSHIP; EXPANDING OUR OUTREACH AND SERVICES; AND COLLABORATING | _ |
| | WITH KEY PARTNERS TO FURTHER OUR MISSION OF PROMOTING INCLUSION, | _ |
| | ACCESSIBILITY AND HOUSING SOLUTIONS FOR PEOPLE WITH DEVELOPMENTAL | _ |
| | DISABILITIES. THROUGH STRATEGIC INVESTMENTS IN OUR STAFF, PROGRAMS AND | _ |
| | ADVOCACY EFFORTS, MIH WAS ABLE TO ACHIEVE SIGNIFICANT MILESTONES THAT | _ |
| | WILL HAVE LASTING IMPACTS ON THE COMMUNITIES WE SERVE. | _ |
| | WILL HAVE DADIING IMPACED ON THE COMMONITIED WE DERVE. | _ |
| | MIH WELCOMED THREE HIGHLY QUALIFIED INDIVIDUALS TO OUR BOARD OF | _ |
| | DIRECTORS IN FY24. MIH HIRED VALERIE CROSBY, WHO IS FLUENT IN SPANISH, | _ |
| | AS OUR THIRD COMMUNITY LIVING COORDINATOR. OUR HOME SUPPORT SERVICES | _ |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$ | _) |
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| | | _ |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ | _) |
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| | | _ |
| 4d | Other program services (Describe on Schedule O.) | _ |
| →u | (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses 600, 204. | _ |
| | · · · · · · · · · · · · · · · · · · · | _ |

Part IV Checklist of Required Schedules

| | | | Yes | No | | | | |
|-----|---|------------|-----|-------------|--|--|--|--|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | | | | | |
| | If "Yes," complete Schedule A | 1 | Х | | | | | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | | | | | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | | | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X | | | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | | | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X | | | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | | | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X | | | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | | | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х | | | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | | | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х | | | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | | | | | |
| | Schedule D, Part III | 8 | | Х | | | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | | | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | | | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х | | | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | | | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Х | | | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | | | | | |
| | as applicable. | | | | | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | | | | | |
| | Part VI | 11a | | X | | | | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | | | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X | | | | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | | | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X | | | | |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | | | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X | | | | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X | | | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | | | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | | | | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | | | | | |
| | Schedule D, Parts XI and XII | 12a | Х | | | | | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | | | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X | | | | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X | | | | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X | | | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | | | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X | | | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | | | | | |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X | | | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 40 | | x | | | | |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | | | | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 47 | | x | | | | |
| 10 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | _^ | | | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 40 | | x | | | | |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | | | | | |
| 19 | · | 10 | | x | | | | |
| 20- | complete Schedule G, Part III | 19 20a | | X | | | | |
| 20a | • • | 20a 20b | | 1 | | | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | | | | | |
| 21 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II | 21 | | х | | | | |
| | Complete Scriedule I, Parts I and II | | | | | | | |

332003 12-21-23

| Pai | Crecklist of Required Schedules (continued) | | | |
|-----|---|---------|-----|-------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 1 | | |
| - | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 230 | | |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | 26 | | x |
| 07 | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 20 | | 1 |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | x |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | ┢ |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | 3,7 |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | l |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | <u> </u> |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pai | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | · <u></u> |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| _ | (gambling) winnings to prize winners? | 1c | Х | |
| | | F | | (2022) |

MARYLAND INCLUSIVE HOUSING CORPORATION

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Page 5

| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|--------|--|----------|-----|-------------|
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 8 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | х |
| b | If "Yes," enter the name of the foreign country | | | |
| ~ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| h | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| oa | | 6a | | x |
| b | any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | Ua_ | | |
| b | | 6b | | |
| 7 | were not tax deductible? Organizations that may receive deductible contributions under section 170(c). | OD | | |
| ′ _ | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | х |
| a L | | 7b | | |
| D | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | /b | | \vdash |
| C | | 7. | | X |
| | to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d | 7c | | |
| | | 7. | | Х |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e 7f | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| n | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | \vdash |
| ь | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| р | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 1 | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a | | | |
| а | | 1 | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| 40 | amounts due or received from them.) | 40 | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 1 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 40 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| С | Enter the amount of reserves on hand | | | 37 |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | \vdash |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | l | | 7.7 |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | 1 |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

MARYLAND INCLUSIVE HOUSING CORPORATION

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|----------|--|--------|---------|----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 1 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | 37 | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | 37 | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | 37 | |
| | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | v | |
| | The organization's CEO, Executive Director, or top management official | 15a | X | v |
| b | Other officers or key employees of the organization | 15b | | X |
| 40 | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 40- | | Х |
| | taxable entity during the year? | 16a | | |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 4Ch | | |
| Sec | exempt status with respect to such arrangements? tion C. Disclosure | 16b | | |
| | | | | |
| 17 10 | | oply | oveilek | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. | Orliy) | avalldi | ЛE |
| | | | | |
| 10 | (************************************** | fines | sia! | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | ıınan(| ııaı | |
| 20 | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records TIM WIENS - 301-242-9627 | | | |
| | 12113 KERWOOD RD STLVER SPRING MD 20904 | | | |

MARYLAND INCLUSIVE HOUSING CORPORATION

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<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per | box | not c , unle: | Pos heck ss per | more rson i | than o | n an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|--------------------------------------|--|------------------|-----------------------|-----------------------|----------------|------------------------------|------|---|---|--|
| | week (list any hours for related organizations below line) | stee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MISC/ 1099-NEC) | other compensation from the organization and related organizations |
| (1) TIM WIENS | 20.00 | | | Х | | | | 00 471 | 0. | |
| EXECUTIVE DIRECTOR | 1 50 | | | Λ | | | | 80,471. | 0. | 0. |
| (2) ALLAN SHEAHAN BOARD PRESIDENT | 1.50 | Х | | х | | | | 0. | 0. | 0. |
| (3) JOYCE SIMS | 1.00 | | | | | | | | 0. | <u></u> |
| BOARD VICE PRESIDENT/TREASURER | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (4) RACHEL LONDON | 1.50 | 22 | | | | | | • | 0. | • |
| BOARD SECRETARY | 1130 | х | | x | | | | 0. | 0. | 0. |
| (5) MARTHA EGAN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (6) ANDE KOLP | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) CLARISSA MITCHELL | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (8) DAPHNI STEFFIN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (9) STEPHANIE TERRY | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (10) MICHAEL FERRON | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) TRACY WRIGHT | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) CHRIS KNOERLEIN | 1.00 | 1 | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | - | | | | | | | | |
| _ | | | | | | | | | | |
| | | 1 | | | | | | | | |
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| | | | | | | | | | | |
| | | - | | | | | | | | |
| | 1 | 1 | 1 | | l | 1 | 1 | | | |

| Form | | INCLUSI | VE | H | OU | SI | NG | С | ORPORATION | 84-380 | 10 | 47 | Pag | e 8 |
|------|---|---|--------------------------------|-----------------------|----------------|----------------|---------------------------------|--------|---|---|---------|----------------------|---|---------------|
| Par | t VII Section A. Officers, Directors, Trust | ees, Key Emp | loye | ees, | | | ghes | t C | ompensated Employee | s (continued) | | | | |
| | (A) Name and title | (B) Average hours per week (list any | box, offic | not cl , unles | Posi heck i | more rson i | than c s both or/trust | an | (D) Reportable compensation from | (E) Reportable compensation from related | | Estinamo amo | mated ount of ther | |
| | | hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | | froi orgar and | ensation the nization related ization ization | n I |
| | | | | | | | | | | | _ | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | _ |
| | | | | | | | | | | | + | | | _ |
| | | | | | | | | | | | \perp | | | |
| | | | | | | | | | | | \perp | | | |
| | Subtotal | | | | | | | | 80,471. | |). | | | <u>).</u> |
| | Total (add lines 1b and 1c) Total number of individuals (including but no | | | | | | | | 80,471. | 0 |). | | (| 0. |
| | compensation from the organization | | | | | | , | | | | | | | 0 |
| 3 | Did the organization list any former officer, | * | - | • | • | • | | _ | · | • | | | | No X |
| 4 | line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su | m of reportable | е со | mpe | ensa | tion | and | oth | er compensation from t | ne organization | | 3 | | |
| 5 | and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com. | ccrue compen | satio | on fr | om | any | unre | elate | ed organization or individ | dual for services | | 5 | | <u>х</u> х |
| Sec | tion B. Independent Contractors | | <i>,</i> , , | <i>57</i> | | 2010 | | | | | | | | |
| 1 | Complete this table for your five highest corthe organization. Report compensation for t | • | • | | | | | | | | ısatio | on fron | 1 | |
| | (A) Name and business | | | ONE | | | | | (B) Description of s | | Со | (C) mpens | ation | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | _ |
| 2 | Total number of independent contractors (ir | iciuaing but no | וווו | ıntec | a (O 1 | เทอร | e iis | ıea | above) who received mo | וומוז | | | | |

Form 990 (2023) MARYLAN
Part VIII Statement of Revenue MARYLAND INCLUSIVE HOUSING CORPORATION

| | | | Check if Schedule O c | contains a | response | or note to any line | e in this Part VIII | | | |
|--|----|-----------|---|--------------------------|------------------|---------------------|---------------------|-------------------|------------------|---------------------------------|
| | | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | | | | function revenue | business revenue | sections 512 - 514 |
| လ လ | 1 | а | Federated campaigns | | 1a | | | | | |
| ant | _ | | | | 1b | | | | | |
| ي ق | | | Fundraising events | | 1c | | | | | |
| ifts, | | | | | 1d | | | | | |
| Ω.ë | | | Government grants (contri | | 1e | 660,481. | | | | |
| Sir | | | All other contributions, gifts, | | | 000, 2021 | | | | |
| je Ei | | • | similar amounts not included | | 1f | | | | | |
| 흕 | | ~ | Noncash contributions included in I | | 1g \$ | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | _ | Total. Add lines 1a-1f | illies la-li | ·9 _Ψ | | 660,481. | | | |
| <u> </u> | | <u>''</u> | Total: Add lines fa fi | | | Business Code | 000,1011 | | | |
| | 2 | 2 | HOUSING SUPPO | אי דא | ES | 623990 | 206,351. | 206,351. | | |
| Ş | 2 | b | HOODING BOILG | | | 023330 | 200,331 | 20073311 | | |
| Ser | | | | | | | | | | |
| m S | | c d | | | | | | | | |
| gra Re | | | | | | | | | | |
| Program Service Revenue | | e f | All other program service | rovonuo | | | | | | |
| _ | | | | | | | 206,351. | | | |
| | 3 | y | Investment income (includ | | | et and | 200,331 | | | |
| | 3 | | | | | | | | | |
| | 4 | | Income from investment o | | | rocode | | | | |
| | 5 | | Royalties | | | [| | | | |
| | 3 | | noyaliles | |) Real | (ii) Personal | | | | |
| | 6 | _ | Gross rents | 6a | , rioui | (ii) i diddiiai | | | | |
| | U | | | 6b | | | | | | |
| | | | Less: rental expenses | | | | | | | |
| | | | Rental income or (loss) Net rental income or (loss) | 6c | | | | | | |
| | 7 | | Gross amount from sales of | | ecurities | (ii) Other | | | | |
| | ′ | а | assets other than inventory | '' | Counties | (ii) Otrici | | | | |
| | | L | Less: cost or other basis | 7a | | | | | | |
| a) | | D | | 7b | | | | | | |
| ğ | | _ | and sales expenses | 7c | | | | | | |
| eve | | | , , | | | | | | | |
| her Revenue | | | Net gain or (loss) | | | | | | | |
| Offic | 0 | а | | - | | | | | | |
| ٥ | | | contributions reported on | lino 1a) C | - | | | | | |
| | | | Part IV, line 18 | , | | | | | | |
| | | h | | | | | | | | |
| | | | | fundrajaja | | | | | | |
| | ۵ | | Net income or (loss) from to Gross income from gaming | | | | | | | |
| | 9 | а | Part IV, line 19 | | | | | | | |
| | | h | | | | | | | | |
| | | | | | | | | | | |
| | 10 | | Net income or (loss) from g Gross sales of inventory, lo | | | | | | | |
| | 10 | а | | | I | | | | | |
| | | h | and allowances | | | | | | | |
| | | | · · | of in | | 1 | | | | |
| \dashv | | C | Net income or (loss) from s | sai c s OI in | veniory | Business Code | | | | |
| sn | 11 | | MISCELLANEOUS | B #77#. | NUE | 900099 | 1,517. | | | 1,517. |
| Miscellaneous Revenue | 11 | | TIPCHILIMITOUS | 1412 4 12. | 101 | 700077 | ±,J±/• | | | 1,51/• |
| lar | | b | | | | | | | | |
| sce Re | | Q C | All other revenue | | | | | | | |
| Ξ | | | Total. Add lines 11a-11d | | | | 1,517. | | | |
| | 12 | | Total ravanua See instruction | | | | 868.349. | 206.351. | 0. | 1 517. |

332009 12-21-23

Form **990** (2023)

Page 9

Form 990 (2023) MARYLAND INCL
Part IX Statement of Functional Expenses

| | on 501(c)(3) and 501(c)(4) organizations must compl | | r organizations must con | nplete column (A). | |
|-----------|--|-----------------------|------------------------------|-------------------------------------|-----------------------------------|
| | Check if Schedule O contains a respons | | | | X |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | · | | · |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 85,700. | 72,845. | 12,855. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 407,500. | 346,375. | 61,125. | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 3,247. | 2,760. | 487. | |
| 9 | Other employee benefits | 40,824. | 34,701. | 6,123. | |
| 10 | Payroll taxes | 40,377. | 34,320. | 6,057. | |
| 11 | Fees for services (nonemployees): | • | · | , | |
| а | Management | | | | |
| b | Legal | | | | |
| c | Accounting | 22,123. | 18,594. | 3,529. | |
| d | Lobbying | | | . , , , , , , | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 9 | column (A), amount, list line 11g expenses on Sch 0.) | 84,867. | 71,327. | 13,540. | |
| 12 | Advertising and promotion | 01/00/1 | , _ , 0 _ , 0 | 23,3231 | |
| 13 | Office expenses | 11,371. | 3,333. | 8,038. | |
| 14 | Information technology | 2,601. | 3,3331 | 2,601. | |
| 15 | Royalties | 2,0020 | | 2,0020 | |
| 16 | | | | | |
| 17 | Occupancy | 9,571. | 8,135. | 1,436. | |
| 18 | Payments of travel or entertainment expenses | 3/3/11 | 0,1331 | 271301 | |
| 10 | for any federal, state, or local public officials | | | | |
| 40 | Conferences, conventions, and meetings | 9,193. | 7,814. | 1,379. | |
| 19 20 | | J, ± J J • | 7,014. | 1,3130 | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 5,839. | | 5,839. | |
| 22 | | 1,264. | | 1,264. | |
| 23 | Other expenses. Itemize expenses not covered | 1,204. | | 1,404. | |
| 24 | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), | | | | |
| _ | amount, list line 24e expenses on Schedule 0.) DUES AND SUBSCRIPTIONS | 7,141. | | 7,141. | |
| a | BAD DEBT EXPENSE | 5,993. | | 5,993. | |
| b | OTHER EXPENSES | 467. | | 467. | |
| C | GIFTS AND PROMOTIONS | 375. | | 375. | |
| d | | 3/3. | | 3/3. | |
| | All other expenses | 720 / 52 | 600 204 | 120 240 | ^ |
| <u>25</u> | Total functional expenses. Add lines 1 through 24e | 738,453. | 600,204. | 138,249. | 0. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Farra 990 (0000) |

| Pai | rt X | Balance Sheet | | | | |
|-----------------------------|----------|---|--------------------------------|---------------------------------|-----------|---------------------------|
| | | Check if Schedule O contains a response or n | ote to any line in this Part X | | | |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 101,019. | 1 | 221,728. |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | 93,163. | 3 | 121,381. |
| | 4 | Accounts receivable, net | | 19,119. | 4 | 984. |
| | 5 | Loans and other receivables from any current | | | | |
| | | trustee, key employee, creator or founder, sub | ostantial contributor, or 35% | | | |
| | | controlled entity or family member of any of th | iese persons | | 5 | |
| | 6 | Loans and other receivables from other disqua | alified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons describ | ed in section 4958(c)(3)(B) | | 6 | |
| υ | 7 | Notes and loans receivable, net | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 8 | |
| Ä | 9 | Donat del composito de la factoria del la factoria de la factoria de la factoria del la factoria de la factoria del la factoria de la factoria del la factoria de la factoria de la factoria del la | | 5,012. | 9 | 6,344. |
| | 10a | Land, buildings, and equipment: cost or other | | | | |
| | | basis. Complete Part VI of Schedule D | . 10a | | | |
| | b | Less: accumulated depreciation | . 10b | | 10c | |
| | 11 | Investments - publicly traded securities | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line | e 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, lin | e 11 | | 13 | |
| | 14 | Intangible assets | | 7,614. | 14 | 6,595. |
| | 15 | Other assets. See Part IV, line 11 | | 15 | | |
| | 16 | Total assets. Add lines 1 through 15 (must ed | qual line 33) | 225,927. | 16 | 357,032. |
| | 17 | Accounts payable and accrued expenses | 49,592. | 17 | 50,801. | |
| | 18 | Grants payable | | 18 | | |
| | 19 | Deferred revenue | | 19 | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | | | 21 | |
| es | 22 | Loans and other payables to any current or fo | | | | |
| Ė | | trustee, key employee, creator or founder, sub | | | | |
| Liabilities | | controlled entity or family member of any of the | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unre | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | - | | | |
| | | parties, and other liabilities not included on lin | , ' ' I | | | |
| | | | | 40 E02 | 25 | 50,801. |
| | 26 | Total liabilities. Add lines 17 through 25 | | 49,592. | 26 | 30,601. |
| Ø | | Organizations that follow FASB ASC 958, c | neck nere 🔼 | | | |
| nce | 07 | and complete lines 27, 28, 32, and 33. | | 176,335. | 07 | 306,231. |
| ala | 27 | Net assets without donor restrictions | | 170,333. | 27 | 300,231. |
| d B | 28 | Net assets with donor restrictions | | | 28 | |
| Ë | | Organizations that do not follow FASB ASC | 958, check here | | | |
| þ | 200 | and complete lines 29 through 33. | No. | | 29 | |
| Sts | 29 | Capital stock or trust principal, or current fund | | | | |
| SS | 30 | Paid-in or capital surplus, or land, building, or Retained earnings, endowment, accumulated | | | 30 | |
| Net Assets or Fund Balances | 31 | | | 176,335. | 32 | 306,231. |
| ž | 32 33 | Total liabilities and not assets/fund balances | | 225,927. | 33 | 357,032. |
| | JJ | Total liabilities and net assets/fund balances | | 227,727 | JJ | Form 990 (2023 |

| | 1990 (2023) MARYLAND INCLUSIVE HOUSING CORPORATION | 84-3801 | LU47 | Pa | ge 12 |
|----|---|----------|------|-----|------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | <u>49.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | <u>53.</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | <u>96.</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 176 | 5,3 | <u>35.</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 306 | 5,2 | 31. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | |
| | | | 015 | | |

332012 12-21-23

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number Name of the organization MARYLAND INCLUSIVE HOUSING CORPORATION 84-3801047 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Schedule A (Form 990) 2023 MARYLAND INCLUSIVE HOUSING CORPORATION 84-3801047 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|-----|---|-----------------------|---------------------|---------------------------------------|---------------------|---------------------|-----------------|
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 45,195. | 382,000. | 197,049. | 558,979. | 660,481. | 1843704. |
| 2 | Tax revenues levied for the organ- | | • | | - | - | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 45,195. | 382,000. | 197,049. | 558,979. | 660,481. | 1843704. |
| | The portion of total contributions | | · | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 1843704. |
| | ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Amounts from line 4 | 45,195. | 382,000. | 197,049. | 558,979. | 660,481. | 1843704. |
| | Gross income from interest, | • | • | • | , | • | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| _ | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | 1,517. | 1,517. |
| 11 | Total support. Add lines 7 through 10 | | | | | , - | 1845221. |
| | Gross receipts from related activities, | etc. (see instructio | ns) | | | 12 | 347,842. |
| | First 5 years. If the Form 990 is for th | | | | | - | _ · |
| | organization, check this box and stop | - | | · · · · · · · · · · · · · · · · · · · | | | X |
| Sec | ction C. Computation of Publi | | | | | | |
| 14 | Public support percentage for 2023 (li | ine 6, column (f), di | vided by line 11, c | olumn (f)) | | 14 | % |
| 15 | Public support percentage from 2022 | Schedule A, Part I | I, line 14 | | | 15 | % |
| 16a | 33 1/3% support test - 2023. If the | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this box | k and |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | |
| b | 33 1/3% support test - 2022. If the o | organization did no | t check a box on li | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check thi | s box |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | ition | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the facts | s-and-circumstance | es test, check this | box and stop her | re. Explain in Part | VI how the organiz | ation |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | rganization | | |
| b | 10% -facts-and-circumstances test | - 2022. If the orga | anization did not c | heck a box on line | 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets th | ne facts-and-circum | stances test, ched | ck this box and st | op here. Explain ir | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | lifies as a publicly | supported organiz | ation | |
| 18 | Private foundation. If the organization | n did not check a l | oox on line 13, 16a | a, 16b, 17a, or 17b | , check this box ar | nd see instructions | · |
| | | | | | | Schedule A | (Form 990) 2023 |

MARYLAND INCLUSIVE HOUSING CORPORATION 84-380<u>1047</u> Page 3 Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| qualify under the tests listed lagrange Section A. Public Support | <u>below, please comp</u> | olete Part II.) | | | | |
|--|---------------------------|---------------------|----------------------|---------------------|-----------------------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 Gifts, grants, contributions, and | (, | (-, | (5) = 5 = 5 | (, | (-, | (-) |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in | | | | | | |
| any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | _ | | _ | | |
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is | | | | | | |
| regularly carried on 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for t | he organization's fi | rst, second, third, | fourth, or fifth tax | year as a section t | 501(c)(3) organizatio | on, |
| | | | | | | |
| Section C. Computation of Publ | ic Support Per | rcentage | | | | |
| 15 Public support percentage for 2023 | (line 8, column (f), d | divided by line 13, | column (f)) | | 15 | % |
| 16 Public support percentage from 202 | | | | | 16 | % |
| Section D. Computation of Inve | | | | | | |
| 17 Investment income percentage for 2 | | | | | 17 | % |
| 18 Investment income percentage from | | | | | 18 | % |
| 19a 33 1/3% support tests - 2023. If the | | | | | | 7 is not |
| more than 33 1/3%, check this box a | | | | | | |
| b 33 1/3% support tests - 2022. If the | | | | | | |
| line 18 is not more than 33 1/3%, che | | | | | | |
| 20 Private foundation. If the organizati | on did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see ins | structions | |

332023 12-21-23

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| ule A (For | m 990) | 2023 |

| Sche Par | dule A (Form 990) 2023 MARYLAND INCLUSIVE HOUST Type III Non-Functionally Integrated 509(a)(3) Supporti | | | 84-3801047 Page 6 |
|--------------------|---|---------------|---------------------------|--------------------------------|
| | | | | / Doub VIII Considerations |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyi | | • | in Part VI). See Instructions. |
| Secti | All other Type III non-functionally integrated supporting organizations mustion A - Adjusted Net Income | st complete | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | , |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| _ | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ally integrat | ted Type III supporting o | organization (see |

Schedule A (Form 990) 2023

instructions).

84-3801047 Page 7 MARYLAND INCLUSIVE HOUSING CORPORATION Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2023 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 **a** From 2018 **b** From 2019 **c** From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3 and 4c. 8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022

Schedule A (Form 990) 2023

e Excess from 2023

| Schedule A | (Form 990) 2023 | MARYLAND | INCLUSIVE | HOUSING | CORPORATION | 84-3801047 Page 8 |
|------------|---|---|---|--|--------------------------------|--|
| Part VI | Supplemental Infor | | | | line 10; Part II, line 17a or | : 17h: Part III line 12: |
| | Part IV, Section A, lines 1 line 1; Part IV, Section D, | , 2, 3b, 3c, 4b, 4c, lines 2 and 3; Part | 5a, 6, 9a, 9b, 9c, 11 IV, Section E, lines 1 | a, 11b, and 11c; Ic, 2a, 2b, 3a, ar | ; Part IV, Section B, lines 1 | and 2; Part IV, Section C, /, Section B, line 1e; Part V, |
| | (See instructions.) | o, and Part V, Sec | ion E, lines 2, 5, and | de. Also comple | te triis part for arry additio | iai iiiioiiiatioii. |
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Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

MARYLAND INCLUSIVE HOUSING CORPORATION

Employer identification number

| MA | ARYLAND INCLUSIVE HOUSING CORPORATION | 84-3801047 | | | | | |
|--|---|----------------------------|--|--|--|--|--|
| Organization type (check one): | | | | | | | |
| Filers of: | Section: | | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| | | | | | | | |
| , | s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule | e. See instructions. | | | | | |
| | | | | | | | |
| General Rule | | | | | | | |
| - | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's | • | | | | | |
| Special Rules | | | | | | | |
| sections 509(a)(1) a contributor, during | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 1. Complete Parts I and II. | that received from any one | | | | | |
| contributor, during literary, or education | For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| year, contributions is checked, enter h purpose. Don't cor | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$ | | | | | | |
| answer "No" on Part IV, line | nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Foe 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, I g requirements of Schedule B (Form 990). | | | | | | |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2**

| Name of organization | Employer identification number |
|----------------------|--------------------------------|
| | |

MARYLAND INCLUSIVE HOUSING CORPORATION

| ı artı | Continuators (see instructions). Ose duplicate copies of Part I if addition | onal space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | MARYLAND DEVELOPMENTAL DISABILITIES ADMINISTRATION 201 W PRESTON STREET BALTIMORE, MD 21201 | _ \$ 660,481. _ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

84-3801047

Schedule B (Form 990) (2023) Page **3**

Name of organization Employer identification number

MARYLAND INCLUSIVE HOUSING CORPORATION

84-3801047

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| a) lo. om art l | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. rom art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. rom art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. om art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |
| (a) No. rom art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | Ψ | |

Docusign Envelope ID: 20F9549E-5EAB-417A-BED2-650127D3996E Page 4 Schedule B (Form 990) (2023) Name of organization **Employer identification number** 84-3801047 MARYLAND INCLUSIVE HOUSING CORPORATION Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization MARYLAND INCLUSIVE HOUSING CORPORATION **Employer identification number** 84-3801047

| Par | t I Organizations Maintaining Donor Advised Funds or | r Other Similar Funds | or Accounts. Complete if the |
|-----|---|---|--------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line 6. | | · |
| | (a) D | onor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in writing that the | ne assets held in donor advis | sed funds |
| | are the organization's property, subject to the organization's exclusive legal | al control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in wri | ting that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor or donor advis- | or, or for any other purpose | conferring |
| | impermissible private benefit? | | |
| Par | t II Conservation Easements. Complete if the organization and | swered "Yes" on Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (check all t | | |
| | Preservation of land for public use (for example, recreation or educa | tion) Preservation of | f a historically important land area |
| | Protection of natural habitat | Preservation of | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation of the | tion contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| _ | Total number of conservation easements | | 4. |
| b | | | I I |
| С. | Number of conservation easements on a certified historic structure include | *************************************** | 2c |
| d | Number of conservation easements included on line 2c acquired after July | | |
| • | on a historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, released, exting | juished, or terminated by the | e organization during the tax |
| | year | -4 - J | |
| 4 | Number of states where property subject to conservation easement is local | | |
| 5 | Does the organization have a written policy regarding the periodic monitor | - | Yes No |
| 6 | violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of vi | iolations, and onforcing cons | |
| U | Stan and volunteer nours devoted to monitoring, inspecting, nanding of vi | lolations, and emorcing cons | servation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violation | ons, and enforcing conserva | tion easements during the year |
| • | 7 thouse of expenses mounted in monitoring, inspecting, harding of violation | ons, and ornoroning conserva | tion casements daring the year |
| 8 | Does each conservation easement reported on line 2d above satisfy the re | equirements of section 170(h | n)(4)(B)(i) |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation easements | | |
| | balance sheet, and include, if applicable, the text of the footnote to the org | · | |
| | organization's accounting for conservation easements. | • | |
| Par | t III Organizations Maintaining Collections of Art, Histo | orical Treasures, or Ot | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, | line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958, not to repo | ort in its revenue statement a | and balance sheet works |
| | of art, historical treasures, or other similar assets held for public exhibition | , education, or research in fu | urtherance of public |
| | service, provide in Part XIII the text of the footnote to its financial statemer | nts that describes these item | ns. |
| b | If the organization elected, as permitted under FASB ASC 958, to report in | n its revenue statement and I | balance sheet works of |
| | art, historical treasures, or other similar assets held for public exhibition, ea | ducation, or research in furth | nerance of public service, |
| | provide the following amounts relating to these items. | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | (ii) Assets included in Form 990, Part X | | \$ |
| 2 | If the organization received or held works of art, historical treasures, or oth | ner similar assets for financia | ıl gain, provide |
| | the following amounts required to be reported under FASB ASC 958 relations | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | Assets included in Form 990, Part X | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions for Form 99 | 90. | Schedule D (Form 990) 2023 |

| | | D INCLUSIVI | | | | 84-38 | | | age 2 |
|------|--|---------------------------------|------------------------|-----------------------|---------------------------|---------------|----------|---------|---------|
| Par | | | | | | | (contin | ued) | |
| 3 | Using the organization's acquisition, accessi | on, and other record | s, check any of the | following that make | significant | use of its | | | |
| | collection items (check all that apply). | | | | | | | | |
| а | Public exhibition | d | | change program | | | | | |
| b | Scholarly research | е | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | = | • | - | | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit o | | • | • | | | 7 | | 7 |
| Davi | to be sold to raise funds rather than to be ma | | | | | | _ Yes | | No |
| Par | t IV Escrow and Custodial Arranger reported an amount on Form 990, Pal | | te if the organizatio | n answered "Yes" on | Form 990 | , Part IV, li | ne 9, or | | |
| 12 | Is the organization an agent, trustee, custodi | | diany for contribution | ne or other assets no | t included | | | | |
| Ia | on Form 990, Part X? | | | | | | Yes | | No |
| h | If "Yes," explain the arrangement in Part XIII | | | | | | _ res | |] NO |
| b | ii res, explain the arrangement in Fart Alli | and complete the loi | lowing table. | | | | Amount | | |
| • | Poginning halanco | | | | 1c | | , unoun | | |
| | Beginning balance Additions during the year | | | | | | | | |
| | Distributions during the year | | | | | | | | |
| f | Ending balance | | | | | | | | |
| | Did the organization include an amount on Fe | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | • | | | | _ | |] |
| Par | | | | | | | | | <u></u> |
| | | (a) Current year | (b) Prior year | (c) Two years back | | years back | (e) Four | years | back |
| 1a | Beginning of year balance | , , | | | | | . , | | |
| | Contributions | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | |
| | Grants or scholarships | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent vear end balance | e (line 1a. column (a | a)) held as: | | | | | |
| | Board designated or quasi-endowment | • | % | .,, do. | | | | | |
| b | Permanent endowment | % | | | | | | | |
| | | <u></u> , ° | | | | | | | |
| _ | The percentages on lines 2a, 2b, and 2c sho | • - | | | | | | | |
| За | Are there endowment funds not in the posse | • | ation that are held a | nd administered for t | he | | | | |
| | organization by: | · · | | | | | | Yes | No |
| | (i) Unrelated organizations? | | | | | | 3a(i) | | |
| | (ii) Related organizations? | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as requir | ed on Schedule R? | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent | | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 |), Part IV, line 11a. | See Form 990, Part X | , line 10. | | | | |
| | Description of property | (a) Cost or o basis (investr | , , | | Accumulate epreciation | I | (d) Book | k value | Э |
| 1a | Land | | | | | | | | |
| | Buildings | | | | | | | | |
| | Leasehold improvements | | | | | | | | |
| | Equipment | | | | | | | | |
| | Other | | | | | | | | |
| | . Add lines 1a through 1e. <i>(Column (d) must e</i> | | X. line 10c. columr | n (B)) | | | | | 0. |

Schedule D (Form 990) 2023

| Part VII Inve | estments - Other Securities | CLUSIVE HOUSIN | | 84-3801047 Page |
|--|---|---|-----------------------------------|-----------------------------|
| | plete if the organization answered "Yes" | | | |
| | Security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost | or end-of-year market value |
| 1) Financial deriv | | | | |
| 2) Closely held ed | quity interests | | | |
| 3) Other (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| otal. (Col. (b) must Part VIII Inve | estments - Program Related. | | | |
| | plete if the organization answered "Yes" | | | |
| | Description of investment | (b) Book value | (c) Method of valuation: Cost | or end-of-year market value |
| (1) | | <u> </u> | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | er Assets plete if the organization answered "Yes" (a) | on Form 990, Part IV, line 1 Description | 1d. See Form 990, Part X, line 15 | . (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| | | | | |
| (5) | | | | |
| (6) | | | | |
| (6) (7) | | | | |
| (6) (7) (8) | | | | |
| (6) (7) (8) (9) Total. (Column (b) | must equal Form 990, Part X, line 15, co | I. (B)) | | |
| (6) (7) (8) (9) Fotal. (Column (b) Part X Other | must equal Form 990, Part X, line 15, coer Liabilities plete if the organization answered "Yes" | | | line 25. |
| (6) (7) (8) (9) Total. (Column (b) Part X Othe Comp | er Liabilities | | | line 25. (b) Book value |
| (6) (7) (8) (9) Fotal. (Column (b) Part X Othe Comp | er Liabilities plete if the organization answered "Yes" | | | |
| (6) (7) (8) (9) Total. (Column (b) Part X Othe Comp | er Liabilities plete if the organization answered "Yes" (a) Description of liability | | | |
| (6) (7) (8) (9) Total. (Column (b) Part X Othe Comp . (1) Federal inc. | er Liabilities plete if the organization answered "Yes" (a) Description of liability | | | |
| (6) (7) (8) (9) Fortal. (Column (b) Comp (1) Federal inc (2) | er Liabilities plete if the organization answered "Yes" (a) Description of liability | | | |
| (6) (7) (8) (9) Fortal. (Column (b) Comp (1) Federal inc (2) (3) | er Liabilities plete if the organization answered "Yes" (a) Description of liability | | | |
| (6) (7) (8) (9) Fotal. (Column (b) Comp Comp (1) Federal inc (2) (3) (4) | er Liabilities plete if the organization answered "Yes" (a) Description of liability | | | |
| (6) (7) (8) (9) Fotal. (Column (b) Part X Othe Comp I. (1) Federal inc (2) (3) (4) (5) | er Liabilities plete if the organization answered "Yes" (a) Description of liability | | | |
| (6) (7) (8) (9) Fortal. (Column (b) Comp (1) Federal inc (2) (3) (4) (5) (6) (7) (8) | er Liabilities plete if the organization answered "Yes" (a) Description of liability | | | |
| (6) (7) (8) (9) Fotal. (Column (b) Complete (1) (1) Federal inc (2) (3) (4) (5) (6) (7) | er Liabilities plete if the organization answered "Yes" (a) Description of liability | | | |

332053 09-28-23

Schedule D (Form 990) 2023

| Schedule D (Form 990) 2023 MARYLAND INCLUSIVE HOUS | | | 01047 Page 4 |
|---|----------------------|--------------|---------------------|
| Part XI Reconciliation of Revenue per Audited Financial Sta | | e per Return | |
| Complete if the organization answered "Yes" on Form 990, Part IV, I | ine 12a. | | 0.60 240 |
| 1 Total revenue, gains, and other support per audited financial statements | | 1 | 868,349. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | ا ما | | |
| a Net unrealized gains (losses) on investments | | | |
| b Donated services and use of facilities | | | |
| c Recoveries of prior year grants | | | |
| d Other (Describe in Part XIII.) | | | 0. |
| e Add lines 2a through 2d | | | 868,349. |
| 3 Subtract line 2e from line 14 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | 000,545. |
| | 40 | | |
| | | | |
| b Other (Describe in Part XIII.) c Add lines 4a and 4b | · | 10 | 0. |
| c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 | | | 868,349. |
| Part XII Reconciliation of Expenses per Audited Financial St | atements With Expens | | 000,545. |
| Complete if the organization answered "Yes" on Form 990, Part IV, I | - | • | |
| Total expenses and losses per audited financial statements | | 1 | 738,453. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | • |
| a Donated services and use of facilities | 2a | | |
| b Prior year adjustments | | | |
| c Other losses | | | |
| d Other (Describe in Part XIII.) | | | |
| e Add lines 2a through 2d | | 2e | 0. |
| 3 Subtract line 2e from line 1 | | | 738,453. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | , |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b Other (Describe in Part XIII.) | | | |
| | · | 4c | 0. |
| c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line | | | 738,453. |
| Part XIII Supplemental Information | 18.) | 3 | 750,4556 |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a PART X, LINE 2: THE CORPORATION IS EXEMPT FROM FEDERAL AND SECTION 501(C)(3) OF THE INTERNAL REVENUE | ID LOCAL INCOME | TAXES UNDE | 'R |
| STATE LAW. THE CORPORATION IS NOT CLASSIF | 'IED AS A PRIVA' | re foundati | ON. |
| THE CORPORATION'S TAX RETURNS ARE SUBJECT | ' TO REVIEW AND | EXAMINATIO | N BY |
| FEDERAL AND STATE AUTHORITIES. THE CORPOR | ATION IS NOT A | WARE OF ANY | - |
| ACTIVIITES THAT WOULD JEOPARDIZE ITS TAX- | EXEMPT STATUS. | | |
| | | | |
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III,

LINE 1,

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

DESCRIPTION OF ORGANIZATION MISSION:

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FORM 990, PART

MARYLAND INCLUSIVE HOUSING CORPORATION

Employer identification number 84-3801047

RESOURCES, CONNECTING PEOPLE, AND PROVIDING SERVICES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

(HSS) PROGRAM REACHED 145 INDIVIDUALS IN FY24, PROVIDING THEM WITH THE

SUPPORT THEY NEED TO LIVE INDEPENDENTLY AND THRIVE IN THEIR

COMMUNITIES.

IN COLLABORATION WITH THE DEVELOPMENTAL DISABILITIES ADMINISTRATION

(DDA), WE LAUNCHED AN INNOVATIVE ASSISTIVE TECHNOLOGY (AT) NAVIGATOR ON

OUR WEBSITE, MIH-INC.ORG. MIH ALSO PARTNERED WITH THE DDA TO LAUNCH

THE NEW HOUSING ASSISTANCE PROGRAM.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE IS MADE UP OF THE OFFICERS AND COMMITTEE CHAIRS OF
THE MIH BOARD. ALL OF THE COMMITTEE MEMBERS ARE MEMBERS OF THE GOVERNING
BODY. THE SCOPE OF THE EXECUTIVE COMMITTEE AUTHORITY INCLUDES THE
FOLLOWING: RECOMMENDS CHANGES TO BOARD STRUCTURES AND PROCESSES AND
EVALUATES AND SETS COMPENSATION LEVEL FOR THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WILL BE SHARED IN ADVANCE OF THE BOARD MEETING AND THEN
REVIEWED DURING THE BOARD MEETING AS REFLECTED IN THE MINUTES. THE FORM 990
WILL BE FILED AFTER APPROVAL BY THE ENTIRE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Employer identification number Name of the organization MARYLAND INCLUSIVE HOUSING CORPORATION 84-3801047 ONCE A YEAR, TYPICALLY AT THE ANNUAL MEETING WHICH IS THE FIRST BOARD MEETING OF THE FISCAL YEAR, BOARD MEMBERS WILL REVIEW, FILL OUT AND SIGN A CONFLICT OF INTEREST FORM, WHICH STATES THEIR COMPLIANCE WITH THE ESTABLISHED CONFLICT OF INTEREST BOARD POLICY. IT IS THE RESPONSIBILITY OF GOVERNANCE COMMITTEE CHAIR TO MAKE SURE THAT THIS OCCURS. RECORDS OF THIS REVIEW ARE INCLUDED IN THE BOARD MINUTES. THE CONFLICT OF INTEREST FORMS ARE REVIEWED BY THE CHAIR OF THE GOVERNANCE COMMITTEE. IF A CONFLICT OF INTEREST IS IDENTIFIED, THIS IS REVIEWED BY GOVERNANCE COMMITTEE WHO WILL MAKE DECISIONS ABOUT WHAT ACTION, IF ANY, NEEDS TO BE TAKEN. IF THE CONFLICT INVOLVES SOMEONE WHO SERVES ON THE GOVERNANCE COMMITTEE, THAT PERSON WILL ABSTAIN FROM PARTICIPATION IN THE MEETING. IT IS THE RESPONSIBILITY OF THE EXECUTIVE DIRECTOR TO MONITOR THESE ACTIONS TO ENSURE

FORM 990, PART VI, SECTION B, LINE 15A:

THAT THERE IS COMPLIANCE.

THE EXECUTIVE DIRECTOR PRESENTS AN OPERATING BUDGET TO THE BOARD OF
DIRECTORS EACH YEAR WHICH INCLUDES SALARIES OF ALL EMPLOYEES AND THIS IS
REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. COMPENSATION LEVELS ARE
DETERMINED BY A REVIEW OF COMPARABLE POSITIONS IN THE FIELD AND IN THE
REGION AND THIS INFORMATION IS SHARED WITH THE BOARD AS PART OF THE BUDGET
REVIEW PROCESS. THERE WAS A CHANGE IN THE EXECUTIVE DIRECTOR'S SALARY IN
FISCAL YEAR 2024, AND THE BUDGET WAS APPROVED AND ADOPTED BY THE BOARD OF
DIRECTORS FOR 2024 WHICH LISTED THE EXECUTIVE DIRECTOR'S SALARY.
THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

| Schedule O (Form 990) 2023 | Page 2 |
|---|---|
| Name of the organization MARYLAND INCLUSIVE HOUSING CORPORATION | Employer identification number 84-3801047 |
| | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| HOUSING CONSULTANTS: | |
| PROGRAM SERVICE EXPENSES | 71,327. |
| MANAGEMENT AND GENERAL EXPENSES | 13,540. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 84,867. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 84,867. |
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** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| <u>A</u> F | or the | e 2023 calendar year, or tax year beginning $$ | ending ı | <u>JUN 30, 2024</u> | |
|---------------|--------------------------------------|---|--------------|----------------------------------|--|
| | heck if | C Name of organization | | D Employer identif | ication number |
| | Addre | • MARYLAND INCLUSIVE HOUSING CORPORATION | • | | |
| | Name chang | Doing business as | | 84-38010 | 47 |
| | Initial return Final return | 12113 KERWOOD ROAD | Room/suite | E Telephone number 301-242- | |
| | termin ated | | | G Gross receipts \$ | 868,349. |
| | Ameno | | | H(a) Is this a group r | |
| | Application | F Name and address of principal officer. I III WILLIAD | | for subordinates | s? Yes X No |
| | pendir | SAME AS C ABOVE | | H(b) Are all subordinates i | ncluded? X Yes No |
| <u> 1 1</u> | ax-exe | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c | or 52 | ⊣ | a list. See instructions |
| | Vebsit | | 1 | H(c) Group exemption | |
| | orm of | organization; X Corporation Trust Association Other Summary | L Yea | r of formation: 2019 | M State of legal domicile; MD |
| ГС | | Briefly describe the organization's mission or most significant activities: HELP | DEODI | יים אידים דאיים | T.T.ECTIINT. S. |
| Se | | OTHER DEVELOPMENTAL DISABILITIES FIND AFF | | | DDECTORD & |
| Governance | l | Check this box if the organization discontinued its operations or dispos | | | sets |
| Veri | l | | | 3 | 11 |
| | l . | Number of independent voting members of the governing body (Part VI, line 1b) | | | 11 |
| Activities & | | Total number of individuals employed in calendar year 2023 (Part V, line 2a) | | | 8 |
| /itie | | Total number of volunteers (estimate if necessary) | | | 11 |
| Ç | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. |
| | | | | Prior Year | Current Year |
| <u>o</u> | 8 | Contributions and grants (Part VIII, line 1h) | | 558,979. | 660,481. |
| eun | l . | Program service revenue (Part VIII, line 2g) | | 110,741. | 206,351. |
| Revenue | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 0. |
| | ı | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | <u>. </u> |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 669,720. | 868,349. |
| | ı | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | l . | Benefits paid to or for members (Part IX, column (A), line 4) | | 516,423. | 577,648. |
| ses | | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| Expenses | l . | Total fundraising expenses (Part IX, column (A), line 25) | 0. | • | |
| Ä | l . | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 110,354. | 160,805. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 626,777. | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 42,943. | |
| or Ses | | · | В | eginning of Current Year | End of Year |
| sets | 20 | Total assets (Part X, line 16) | | 225,927. | 357,032. |
| Net Assets or | 21 | Total liabilities (Part X, line 26) | | 49,592. | 50,801. |
| | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 176,335. | 306,231. |
| | ırt II | Signature Block | | | |
| Und | er pena | Ities of perjury, I declare that I have examined this return, including accompanying schedules | and staten | nents, and to the best of m | y knowledge and belief, it is |
| true, | correc | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | iich prepare | er has any knowledge. 1/16/20 |)25 |
| ٥. | | Tim Wiens Signatura estatices 411 | | Date | |
| Sigi | | TIM WIENS, EXECUTIVE DIRECTOR | | Date | |
| Her | е | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN |
| Paid | 1 | ROBERT WILLIAMS ROBERT WILLIAMS | | 01/15/25 of self-emplo | ped P01345960 |
| | arer | Firm's name CLIFTONLARSONALLEN LLP | | | 1-0746749 |
| - | Only | Firm's address 950 NORTH GLEBE ROAD, SUITE 1200 | | | |
| _ | | ARLINGTON, VA 22203 | | Phone no. (5 | 71) 227-9500 |
| May | the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes No |
| | | Paperwork Reduction Act Notice, see the separate instructions. 332001 12 | 2-21-23 | - | Form 990 (2023) |

| | 990 (2023) MARYLAND INCLUSIVE HOUSING CORPORATION | 84-3801047 | Page 2 |
|-----|--|----------------------------|--------|
| Pai | t III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | Х |
| 1 | Briefly describe the organization's mission: | | |
| • | MARYLAND INCLUSIVE HOUSING CORPORATION'S (MIH) MISSION I | S TO HELP | |
| | PEOPLE WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABIL | | |
| | SUCCESSFULLY ACCESS AND MAINTAIN INCLUSIVE, AFFORDABLE, | · · · | LE |
| | HOUSING OF THEIR CHOICE BY CREATING OPPORTUNITIES, IDENT | | |
| | | ITTING | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | ▼ |
| | prior Form 990 or 990-EZ? | Yes | X No |
| | If "Yes," describe these new services on Schedule O. | | 77 |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | X No |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as | measured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | ers, the total expenses, a | nd |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$ | nue \$ 206, | 351. |
| | THE FISCAL YEAR 2024 (FY24) WAS A YEAR OF CONTINUED GROW | TH AND | |
| | ORGANIZATIONAL MATURITY FOR MIH. THIS YEAR, WE FOCUSED O | N STRENGTHEN | ING |
| | OUR LEADERSHIP; EXPANDING OUR OUTREACH AND SERVICES; AND | COLLABORATI | NG |
| | WITH KEY PARTNERS TO FURTHER OUR MISSION OF PROMOTING IN | | |
| | ACCESSIBILITY AND HOUSING SOLUTIONS FOR PEOPLE WITH DEVE | | |
| | DISABILITIES. THROUGH STRATEGIC INVESTMENTS IN OUR STAFF | | ND |
| | ADVOCACY EFFORTS, MIH WAS ABLE TO ACHIEVE SIGNIFICANT MI | • | |
| | WILL HAVE LASTING IMPACTS ON THE COMMUNITIES WE SERVE. | AIII GHNOIGHL | |
| | WILL HAVE DASIING IMPACIS ON THE COMMUNITIES WE SERVE. | | |
| | MILL THE COMED MUDEL HIGHLY OHALTHED TARTUTALIA TO OHALT | 03300 00 | |
| | MIH WELCOMED THREE HIGHLY QUALIFIED INDIVIDUALS TO OUR E | | |
| | DIRECTORS IN FY24. MIH HIRED VALERIE CROSBY, WHO IS FLUE | | |
| | AS OUR THIRD COMMUNITY LIVING COORDINATOR. OUR HOME SUF | PORT SERVICE | S |
| 4b | (Code:) (Expenses \$ including grants of \$) (Reve | nue \$ |) |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Reve | nue \$ |) |
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| 4-1 | Other program convices (Describe on Seh-dide C) | | |
| 4d | Other program services (Describe on Schedule O.) | , | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses 600,204. | | |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|------------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | | X |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 40 | | x |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 47 | | x |
| 10 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | _^ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 40 | | x |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | |
| 19 | · | 10 | | x |
| 20- | complete Schedule G, Part III | 19 20a | | X |
| 20a | • • | 20a 20b | | 1 |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| 21 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II | 21 | | х |
| | Complete Scriedule I, Parts I and II | | | |

332003 12-21-23

Form **990** (2023)

| Pai | rt IV Checklist of Required Schedules (continued) | | | |
|------------------|--|-----|-----|-----------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | Х |
| 24.5 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| 2 4 a | | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 24a | | Х |
| L | Schedule K. If "No," go to line 25a | | | -25 |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | 37 |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> X</u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | ,, |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i> | | | |
| | Schedule N. Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 33 | | |
| 5-7 | Part V, line 1 | 34 | | Х |
| 35. | | 35a | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | JJa | | |
| D | | 254 | | |
| 26 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 20 | | v |
| ~ = | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | v |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | v | |
| Pa | Note: All Form 990 filers are required to complete Schedule O Tt V Statements Regarding Other IRS Filings and Tax Compliance | 38 | X | |
| Par | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | Ш |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |

| | Statements Regarding Other IRS Fillings and Tax Compliance (continued) | | | | | | | |
|--|--|------------|-----------------|-----|------|--|--|--|
| | | 1 | | Yes | No | | | |
| 2a | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 8 | | | | | | |
| | | | 2b | Х | 77 | | | |
| | 0 , | | 3a | | X | | | |
| | o If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | 3b | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | _ | | 37 | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | 4a | | X | | | |
| р | o If "Yes," enter the name of the foreign country | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR | | | | Х | | | |
| | , | | <u>5a</u> 5b | | X | | | |
| | | | 5c | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization | | 30 | | | | | |
| oa | | | 6a | | Х | | | |
| h | any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | ua | | - 21 | | | |
| b | | | 6b | | | | | |
| 7 | | | OD | | | | | |
| | | the navor? | 7a | | Х | | | |
| _ | | - 1 | 7b | | | | | |
| | b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | |
| Ŭ | to file Form 8282? | | 7с | | х | | | |
| d | | | 10 | | | | | |
| e | | | 7e | | Х | | | |
| f | | | 7f | | Х | | | |
| g | | - 1 | 7g | | | | | |
| h | | | 7h | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | 8 | | | | | |
| 9 | 9 Sponsoring organizations maintaining donor advised funds. | | | | | | | |
| a Did the sponsoring organization make any taxable distributions under section 4966? | | | | | | | | |
| b | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | |
| а | a Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | |
| а | Gross income from members or shareholders 11a | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | |
| | amounts due or received from them.) | | | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | 12a | | | | | |
| | o If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | |
| а | a Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | |
| _ | organization is licensed to issue qualified health plans 13b | | | | | | | |
| | | | 110 | | Х | | | |
| | · · · · · · · · · · · · · · · · · · · | | 14a | | Λ | | | |
| | | | 14b | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | 15 | | Х | | | |
| | excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. | | 13 | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | 16 | | Х | | | |
| | If "Yes," complete Form 4720, Schedule O. | | .0 | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | 17 | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | |

Form 990 (2023)

MARYLAND INCLUSIVE HOUSING CORPORATION

84-3801047

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X | | | | | |
|----------|--|--------|---------|----|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | |
| | | | Yes | No | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | |
| | officer, director, trustee, or key employee? | 2 | | X | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | X | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | | | | | | |
| | more members of the governing body? | 7a | | X | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | | | | | |
| | persons other than the governing body? | 7b | | X | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | | | | | |
| а | The governing body? | 8a | X | | | | | | |
| b | b Each committee with authority to act on behalf of the governing body? | | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | | | | | | |
| | | | Yes | No | | | | | |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | X | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | 37 | | | | | | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | | | | | | |
| | | | | | | | | | |
| 12a | , , , , , , , , , , , , , , , , , , , | | | | | | | | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | 37 | | | | | | |
| | on Schedule O how this was done | 12c | X | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | v | | | | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | X | v | | | | | |
| b | Other officers or key employees of the organization | 15b | | X | | | | | |
| 40 | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 40- | | Х | | | | | |
| | taxable entity during the year? | 16a | | | | | | | |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 4Ch | | | | | | | |
| Sec | exempt status with respect to such arrangements? tion C. Disclosure | 16b | | | | | | | |
| | | | | | | | | | |
| 17 10 | | oply | oveilek | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. | Orliy) | avalldi | ЛE | | | | | |
| | | | | | | | | | |
| 10 | (************************************** | fines | sia! | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | ıınan(| ııaı | | | | | | |
| 20 | statements available to the public during the tax year. | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records TIM WIENS - 301-242-9627 | | | | | | | | |
| | 12113 KERWOOD RD STLVER SPRING MD 20904 | | | | | | | | |

Form **990** (2023)

10460115 131839 A178306

MARYLAND INCLUSIVE HOUSING CORPORATION

84-3801047

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organization | | orga T | niza | | | nper | sate | | | |
|--|-------------------|--------------------------------|-----------------------|-----------|--------------|---------------------------------|--------|-----------------|------------------------------|--------------------|
| (A) | (B) | | | (C Pos | C) | | | (D) | (E) | (F) |
| Name and title | Average | | not c | heck | more | than o | | Reportable | Reportable | Estimated |
| | hours per | | | | | s both or/trus | | compensation | compensation from related | amount of |
| | week (list any | | | | | | | from the | organizations | other compensation |
| | hours for | direct | | | | , | | organization | (W-2/1099-MISC/ | from the |
| | related | ee or | stee | | | nsate | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | trust | nal tru | | oyee | om pe | | 1099-NEC) | | and related |
| | below | Individual trustee or director | Institutional trustee | cer | Key employee | Highest compensated employee | Former | | | organizations |
| | line) | Indi | Inst | Officer | Key | High | Fori | | | |
| (1) TIM WIENS | 20.00 | 1 | | | | | | 00.474 | | |
| EXECUTIVE DIRECTOR | 1 | | | Х | | | | 80,471. | 0. | 0. |
| (2) ALLAN SHEAHAN | 1.50 | | | | | | | | | |
| BOARD PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (3) JOYCE SIMS | 1.00 | ļ | | | | | | | | |
| BOARD VICE PRESIDENT/TREASURER | 1 | Х | | Х | | | | 0. | 0. | 0. |
| (4) RACHEL LONDON | 1.50 | ļ | | l | | | | | | |
| BOARD SECRETARY | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (5) MARTHA EGAN | 1.00 | | | | | | | | • | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (6) ANDE KOLP | 1.00 | ٠,, | | | | | | | 0 | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (7) CLARISSA MITCHELL | 1.00 | . , | | | | | | | 0 | _ |
| BOARD MEMBER (8) DAPHNI STEFFIN | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (8) DAPHNI STEFFIN BOARD MEMBER | 1.00 | х | | | | | | 0. | 0. | 0. |
| (9) STEPHANIE TERRY | 1.00 | Λ | | | | | | 0. | 0. | · · |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (10) MICHAEL FERRON | 1.00 | Λ | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (11) TRACY WRIGHT | 1.00 | 25 | | | | | | | 0. | · · |
| BOARD MEMBER | 1100 | х | | | | | | 0. | 0. | 0. |
| (12) CHRIS KNOERLEIN | 1.00 | | | | | | | • | | • |
| BOARD MEMBER | | х | | | | | | 0. | 0. | 0. |
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Form 990 (2023)

| | | TMCTOPT | VE | п | ΟU | ΣT | ИĠ | C | ORPORATION | 04-30 | OT | J4 / | Pa | ıge 🗪 |
|-----|--|-------------------|-------------------------------|-----------------------|---------|--------------|------------------------------|----------|---|---------------------------------------|--------|----------|---------------|-------|
| Pai | t VII Section A. Officers, Directors, Trus | tees, Key Emp | loye | es, | and | l Hig | ghes | t C | ompensated Employee | s (continued) | | | | |
| | (A) | (B) | | | (C | C) | | | (D) | (E) | | | (F) | |
| | Name and title | Average | /-1. | | Posi | ition | | | Reportable | Reportable | | Es | timate | d |
| | | hours per | | | | | than c s both | | compensation | compensation | n | an | nount o | of |
| | | week | offic | er an | d a di | recto | r/trust | tee) | from | from related | | | other | |
| | | (list any | ctor | | | | | | the | organizations | 3 | com | pensat | ion |
| | | hours for | r dire | | | | ted | | organization | (W-2/1099-MIS | C/ | fr | om the | • |
| | | related | tee o | uste | | | eusa | | (W-2/1099-MISC/ | 1099-NEC) | | org | anizati | on |
| | | organizations | al trus | nal t | | loyee | comp e | | 1099-NEC) | | | | d relate | |
| | | below line) | ndividual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | nizatio | ns |
| | | line) | lnd | lns | 0# | Key | Hig | For | | | | | | |
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| | | | | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | | 80,471. | | 0. | | | 0. |
| С | Total from continuation sheets to Part VI | | | | | | | | 0. | | 0. | | | 0. |
| d | Total (add lines 1b and 1c) | | | | | | | | 80,471. | | 0. | | | 0. |
| 2 | Total number of individuals (including but n | | | | | | | | • | 000 of reportable | | | | |
| _ | compensation from the organization | | | | | | , | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | 0 |
| | osmponoation from the organization | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, | director truste | aa k | ων <u>α</u> | mnl | OVE | a or | hia | hest compensated emp | ovee on | ſ | | | |
| 3 | • | • | | • | • | • | | • | • | • | - 1 | 3 | | Х |
| 4 | line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su | | | | | | | | | | ···· | 3 | | |
| - | | | | | | | | | | | - 1 | 4 | | Х |
| _ | and related organizations greater than \$150 | | | | | | | | | | ····· | 4 | | |
| 5 | Did any person listed on line 1a receive or a | | | | | | | | | | - 1 | 5 | | Х |
| Sec | rendered to the organization? If "Yes," cometion B. Independent Contractors | piete Schedule | <i>J T</i> (| or su | cn p | pers | on . | | | | | 3 | | - 25 |
| 1 | Complete this table for your five highest co | mnenested ind | ana | nder | nt co | ntro | actor | e th | nat received more than [©] | 100 000 of comp | enest | ion fro | ım | |
| • | the organization. Report compensation for | · · | - | | | | | | | · · · · · · · · · · · · · · · · · · · | ciisat | 1011 110 | ,,,, | |
| | | irie caleridai ye | aie | HUIH | y wi | itii C |)I VVII | 11111 | (B) | car. | | (C | ٠, | |
| | (A) Name and business | address | NC | NE | ! | | | | رو) Description of s | ervices | С | | יי nsatior | 1 |
| | | | -110 | /111 | _ | | | + | 1 | | | | | |
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| | | | | | | | | \dashv | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (in | ncludina but na | ot lin | nited | l to t | thos | e lis | ted | above) who received mo | ore than | | | | |

Form **990** (2023)

MARYLAND INCLUSIVE HOUSING CORPORATION

| 047 Page 9 | 9 |
|------------|---|
|------------|---|

| · u | | | hack if Schodula O | | | cnonco | or note to any lin | o in this Dart VIII | | | |
|--|----|-----------------|-----------------------------|---------|-----------|----------|--------------------|---------------------|-------------------|------------------|--------------------------------------|
| | | <u> </u> | rieck ii Scriedule O (| COIILE | anis a re | sponse | or note to any iin | (A) | (B) | (C) | (D) |
| | | | | | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| S 10 | 1 | a Fodor | ated campaigns | | - | la | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | ' | | | | | lb | | | | | |
| ig g | | | | | | lc | | | | | |
| fts, | | | aising events | | | | | | | | |
| ig ig | | | ed organizations | | | ld | 660,481. | | | | |
| ns, Sir | | | nment grants (contr | | , L | le | 000,401. | | | | |
| a tio | | | er contributions, gifts, | | | . | | | | | |
| 들 된 | | | amounts not included | | | lf | | | | | |
| o d | | _ | h contributions included in | lines 1 | a-1f | g \$ | | 660 401 | | | |
| <u>0</u> 8 | | n Total. | Add lines 1a-1f | | | | | 660,481. | | | |
| | | TTOTT | atma ampo | ъ. | | a | Business Code | 206 251 | 206 251 | | |
| <u>ic</u> | 2 | | SING SUPPO | KT. | FEE | <u> </u> | 623990 | 206,351. | 206,351. | | |
| er re | | b | | | | | | | | | |
| n S | | c | | | | | | | | | |
| ra Sev | | d | | | | | | | | | |
| Program Service Revenue | | e | | | | | | | | | |
| ۵ | | | ner program service | | | | | 206 251 | | | |
| | | | Add lines 2a-2f | | | | | 206,351. | | | |
| | 3 | | ment income (includ | | | | | | | | |
| | | | | | | | | | | | |
| | 4 | | ne from investment o | | • | • | | | | | |
| | 5 | Royalt | ties | | | | | | | | |
| | | | | | (i) F | Real | (ii) Personal | | | | |
| | 6 | a Gross | rents | 6a | | | | | | | |
| | | b Less: | rental expenses | 6b | | | | | | | |
| | | c Renta | I income or (loss) | 6с | | | | | | | |
| | | | ental income or (loss | | | | | | | | |
| | 7 | a Gross | amount from sales of | | (i) Sec | urities | (ii) Other | | | | |
| | | assets | other than inventory | 7a | | | | | | | |
| | | | cost or other basis | | | | | | | | |
| ıne | | and sa | les expenses | 7b | | | | | | | |
| Revenue | | c Gain o | or (loss) | 7с | | | | | | | |
| | | d Net ga | ain or (loss) | | | <u>,</u> | | | | | |
| her | 8 | | income from fundraisi | ng ev | ents (no | t | | | | | |
| ₹ | | includ | ling \$ | | | of | | | | | |
| | | contri | butions reported on | line | 1c). See | | | | | | |
| | | Part I\ | /, line 18 | | | 8a | | | | | |
| | | b Less: | direct expenses | | | 8b | | | | | |
| | | c Net in | come or (loss) from | fund | raising e | events | | | | | |
| | 9 | a Gross | income from gamin | ng act | tivities. | See | | | | | |
| | | Part I\ | /, line 19 | | | 9a | | | | | |
| | | b Less: | direct expenses | | | 9b | | | | | |
| | | c Net in | come or (loss) from | gami | ing activ | rities | | | | | |
| | 10 | a Gross | sales of inventory, | less r | eturns | | | | | | |
| | | and al | llowances | | | 10a | | | | | |
| | | b Less: | cost of goods sold | | | 10b |) | | | | |
| | | c Net in | come or (loss) from | sales | of inve | ntory | | | | | |
| | | _ | | | _ | _ | Business Code | | | | |
| ñ a | 11 | a <u>MIS</u> | CELLANEOUS | R. | EVEN | UE_ | 900099 | 1,517. | | | 1,517. |
| Miscellaneous Revenue | | b | | | | | | | | | |
| e e | | С | | | | | | | | | |
| Alisc B | | d All oth | ner revenue | | | | | | | | |
| _ | | | Add lines 11a-11d | | | | | 1,517. | | | |
| | 12 | Total r | evenue. See instruction | ons | | | | 868,349. | 206,351. | 0. | 1,517. |

Part IX | Statement of Functional Expenses

Form 990 (2023)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 85,700. 72,845. 12,855. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 407,500. 346,375. 61,125. Other salaries and wages 7 Pension plan accruals and contributions (include 3,247. 2,760. 487 section 401(k) and 403(b) employer contributions) 34,701. 40,824. 6,123. Other employee benefits 9 40,377. 34,320. 6,057. 10 Payroll taxes Fees for services (nonemployees): Management Legal 22,123. 18,594. 3,529. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 84,867. 71,327. 13,540. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 11,371. 3,333. 8,038. Office expenses 13 2,601. 2,601. Information technology 14 15 Royalties 16 Occupancy 9,571. 8,135. 1,436. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 9,193. 7,814. 1,379. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 5,839. 5,839. 22 Depreciation, depletion, and amortization 1,264. 1,264. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 7,141. 7,141. DUES AND SUBSCRIPTIONS BAD DEBT EXPENSE 5,993. 5,993. 467. 467. OTHER EXPENSES 375. 375. GIFTS AND PROMOTIONS All other expenses 738,453. 600,204. 138,249 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2023)

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Net assets without donor restrictions Net assets with donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X

84-3801047 Page 11 Form 990 (2023) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 101,019. 221,728. 1 Cash - non-interest-bearing Savings and temporary cash investments 2 93,163. 121,381. 3 3 Pledges and grants receivable, net 19,119. 984. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net Inventories for sale or use 8 5,012. 6,344. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 7,614. 6,595. Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 225,927. 357,032. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 49,592. 50,801. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons

> 357,032. Form **990** (2023)

306,231.

50,801.

306,231.

23

24

27

29

30

31

32

33

Net Assets or Fund Balances

of Schedule D

Total liabilities. Add lines 17 through 25

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

Organizations that follow FASB ASC 958, check here

Organizations that do not follow FASB ASC 958, check here

23

24

26

27

29

30

31

32

33

49,592.

176,335.

176,335.

225,927.

| orm | 1 990 (2023) MARYLAND INCLUSIVE HOUSING CORPORATION | 84-380 | 1047 | Pag | _{je} 12 |
|-----|---|----------|---------|----------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 3,34 | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 3,45 | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | , 89 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 176 | 33 | <u> 35.</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 306 | , 23 | <u>31.</u> |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | <u> </u> | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | _X_ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | <u>X</u> |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 (2 | 2023) |

332012 12-21-23

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number Name of the organization MARYLAND INCLUSIVE HOUSING CORPORATION 84-3801047 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Schedule A (Form 990) 2023 MARYLAND INCLUSIVE HOUSING CORPORATION 84-3801047 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

| _ | talls to qualify under the tests | s listed below, pleas | se complete Part i | 11.) | | | |
|------|--|-----------------------|----------------------|------------------------|--------------------|---------------------|-----------------|
| Sec | ction A. Public Support | , | | | | Г | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 45,195. | 382,000. | 197,049. | 558,979. | 660,481. | 1843704. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 45,195. | 382,000. | 197,049. | 558,979. | 660,481. | 1843704. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 1843704. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 7 | Amounts from line 4 | 45,195. | 382,000. | 197,049. | 558,979. | 660,481. | 1843704. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | 1,517. | 1,517. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 1845221. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ns) | | | 12 | 347,842. |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fir | st, second, third, 1 | fourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| | organization, check this box and stor | o here | | | | | X |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2023 (I | ine 6, column (f), d | ivided by line 11, c | column (f)) | | 14 | % |
| | Public support percentage from 2022 | | | | | 15 | % |
| | 33 1/3% support test - 2023. If the | | | | | ore, check this box | x and |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2022. If the | | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | - | | | | | |
| | meets the facts-and-circumstances te | | | | | villew and organiz | |
| b | 10% -facts-and-circumstances test | - | | | - | | |
| ~ | more, and if the organization meets the | - | | | | | |
| | organization meets the facts-and-circu | | | | | -4: | |
| 18 | Private foundation. If the organization | | | | | | |
| | | | ,, | , ,, | , | | (Form 990) 2023 |

MARYLAND INCLUSIVE HOUSING CORPORATION 84-380<u>1047</u> Page 3 Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| qualify under the tests listed lagrange Section A. Public Support | <u>below, please comp</u> | olete Part II.) | | | | |
|--|---------------------------|---------------------|----------------------|---------------------|-----------------------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 Gifts, grants, contributions, and | (, | (-, | (5) = 5 = 5 | (, | (-, | (-) |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in | | | | | | |
| any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | _ | | _ | | |
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is | | | | | | |
| regularly carried on 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for t | he organization's fi | rst, second, third, | fourth, or fifth tax | year as a section t | 501(c)(3) organizatio | on, |
| | | | | | | |
| Section C. Computation of Publ | ic Support Per | rcentage | | | | |
| 15 Public support percentage for 2023 | (line 8, column (f), d | divided by line 13, | column (f)) | | 15 | % |
| 16 Public support percentage from 202 | | | | | 16 | % |
| Section D. Computation of Inve | | | | | | |
| 17 Investment income percentage for 2 | | | | | 17 | % |
| 18 Investment income percentage from | | | | | 18 | % |
| 19a 33 1/3% support tests - 2023. If the | | | | | | 7 is not |
| more than 33 1/3%, check this box a | | | | | | |
| b 33 1/3% support tests - 2022. If the | | | | | | |
| line 18 is not more than 33 1/3%, che | | | | | | |
| 20 Private foundation. If the organizati | on did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see ins | structions | |

332023 12-21-23

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| ule A (Forr | n 990) | 2023 |

332025 12-21-23 Schedule A (Form 990) 2023

| | dule A (Form 990) 2023 MARYLAND INCLUSIVE HOUS | | | 84-3801047 Page 6 |
|----------|---|--------------|----------------------------------|--------------------------------|
| Pa | t V Type III Non-Functionally Integrated 509(a)(3) Supporting | ng Orga | nizations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust on | n Nov. 20, 1970 (<i>explair</i> | in Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | st complete | e Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| _3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| _5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| _7_ | Other expenses (see instructions) | 7 | | |
| _8_ | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| <u>a</u> | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| _2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| _3_ | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| _5_ | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| _6_ | Multiply line 5 by 0.035. | 6 | | |
| _7_ | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| _1_ | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| _3_ | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| _4_ | Enter greater of line 2 or line 3. | 4 | | |
| _5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ally integra | ted Type III supporting o | organization (see |

Schedule A (Form 990) 2023

84-3801047 Page 7 MARYLAND INCLUSIVE HOUSING CORPORATION Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2023 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 **a** From 2018 **b** From 2019 **c** From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3 and 4c. 8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022

Schedule A (Form 990) 2023

e Excess from 2023

| Schedule A | (Form 990) 2023 | MARYLAND | INCLUSIVE | HOUSING | CORPORATION | 84-3801047 Page 8 |
|------------|--|---|--|--|---|---|
| Part VI | Supplemental Information Part IV, Section A, lines 1 line 1; Part IV, Section D, | mation. Provide 1, 2, 3b, 3c, 4b, 4c, lines 2 and 3; Part | the explanations re 5a, 6, 9a, 9b, 9c, 11 IV, Section E, lines | quired by Part II, a, 11b, and 11c; Ic, 2a, 2b, 3a, ar | line 10; Part II, line 17a or Part IV, Section B, lines 1 nd 3b; Part V, line 1; Part V | 17b; Part III, line 12; and 2; Part IV, Section C, /, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and (See instructions.) | 8; and Part V, Sect | ion E, lines 2, 5, and | d 6. Also comple | te this part for any additio | nal information. |
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__SCLOSURE COPY **

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

| | MA | RYLAND INCLUSIVE HOUSING CORPORATION | 84-3801047 | | | | | |
|--------------------------------|---|---|-----------------------------|--|--|--|--|--|
| Organization type (check one): | | | | | | | | |
| Filers of: | | Section: | | | | | | |
| Form 990 | or 990-EZ | \overline{X} 501(c)($\overline{3}$) (enter number) organization | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | | 527 political organization | | | | | | |
| Form 990- | PF | 501(c)(3) exempt private foundation | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | | |
| • | y a section 501(c)(| covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule | . See instructions. | | | | | |
| | - | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's | | | | | | |
| Special R | ules | | | | | | | |
| s | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | | |
| C li | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | | |
| y is p | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$ | | | | | | | |
| Caution: A | An organization the | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, I requirements of Schedule B (Form 990). | rm 990), but it must | | | | | |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2**

| | 91 |
|--|--------------------------------|
| Name of organization | Employer identification number |
| MARYLAND INCLUSIVE HOUSING CORPORATION | 84-3801047 |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if ac | dditional space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$660,481. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990) (2023) Page **3**

Name of organization Employer identification number

MARYLAND INCLUSIVE HOUSING CORPORATION

84-3801047

| art II | Noncash Property (see instructions). Use duplicate copies of Par | t II if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| a) lo. om art l | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. rom art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. om art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. rom art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| - | | \$ | |
| (a) No. om art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

| Schedule I | B (Form 990) (2023) | | | Page - | | | |
|---------------------------|--|---|--|--------------------------------|--|--|--|
| Name of o | rganization | | E | Employer identification number | | | |
| MARVI | AND INCLUSIVE HOUSING COR | PORATION | | 84-3801047 | | | |
| Part III | Exclusively religious, charitable, etc., contributions | to organizations described in sec | on 501(c)(7), (8), or (10) that | | | | |
| | from any one contributor. Complete columns (a) thro completing Part III, enter the total of exclusively religious, charit | ough (e) and the following line entry able, etc., contributions of \$1,000 or le | For organizations s for the year. (Enter this info. onc.) | e.) \$ | | | |
| (a) Na | Use duplicate copies of Part III if additional space | e is needed. | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Descri | ption of how gift is held | | | |
| Part I | | | | | | | |
| | | | | | | | |
| | | | _ | | | | |
| ŀ | | (e) Transfer of gift | | | | | |
| | | (c) Transfer of gift | | | | | |
| | Transferee's name, address, and 2 | <u>IP + 4</u> | Relationship of trans | feror to transferee | | | |
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| | | | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Descri | ption of how gift is held | | | |
| Part I | | | | | | | |
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| ŀ | (e) Transfer of gift | | | | | | |
| | (o, maneral or give | | | | | | |
| | Transferee's name, address, and 2 | Relationship of trans | feror to transferee | | | | |
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| (a) No. | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Descri | ption of how gift is held | | | |
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| | | (e) Transfer of gift | I | | | | |
| | | | | | | | |
| ŀ | Transferee's name, address, and Z | <u>IIP + 4</u> | Relationship of trans | feror to transferee | | | |
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| (a) No. | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Descri | ption of how gift is held | | | |
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| | <u>'</u> | (e) Transfer of gift | • | | | | |
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| | Transferee's name, address, and 2 | IP + 4 | Relationship of trans | teror to transferee | | | |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Employer identification number

Name of the organization

MARYLAND INCLUSIVE HOUSING CORPORATION 84-3801047

| Pai | | Funds or Other Similar Funds o | or Accounts. Complete if the |
|----------|--|---|---------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line 6 | | # N E |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in writ | _ | |
| _ | are the organization's property, subject to the organization's exc | | |
| 6 | Did the organization inform all grantees, donors, and donor advi | | |
| | for charitable purposes and not for the benefit of the donor or d | | |
| Par | | sization analysis of "Vac" on Farm 000 D | |
| | | | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (for example, recreation | · — | a historically important land area |
| | Protection of natural habitat | Preservation of | a certified historic structure |
| 2 | Preservation of open space | Leansonyation contribution in the form of | f a conservation easement on the last |
| 2 | Complete lines 2a through 2d if the organization held a qualified day of the tax year. | Conservation contribution in the form of | Held at the End of the Tax Year |
| | | | |
| a | T. 1 | | |
| b | Number of conservation easements on a certified historic struct | uro included on line 22 | |
| 4 | Number of conservation easements included on line 2c acquired | | |
| u | on a historic structure listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | | |
| Ū | year | sed, extinguished, or terminated by the | organization during the tax |
| 4 | Number of states where property subject to conservation easen | nent is located | |
| 5 | Does the organization have a written policy regarding the period | | |
| • | violations, and enforcement of the conservation easements it ho | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, ha | | |
| | 3, 1 3, | 3 | 3 , |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling | g of violations, and enforcing conservati | on easements during the year |
| | | , | 5 , |
| 8 | Does each conservation easement reported on line 2d above sa | tisfy the requirements of section 170(h) | (4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| | balance sheet, and include, if applicable, the text of the footnote | e to the organization's financial stateme | nts that describes the |
| | organization's accounting for conservation easements. | | |
| Par | t III Organizations Maintaining Collections of A | rt, Historical Treasures, or Oth | ner Similar Assets. |
| | Complete if the organization answered "Yes" on Form 99 | 90, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958, | not to report in its revenue statement ar | nd balance sheet works |
| | of art, historical treasures, or other similar assets held for public | exhibition, education, or research in fur | therance of public |
| | service, provide in Part XIII the text of the footnote to its financial | al statements that describes these items | 3. |
| b | If the organization elected, as permitted under FASB ASC 958, | to report in its revenue statement and b | alance sheet works of |
| | art, historical treasures, or other similar assets held for public ex | chibition, education, or research in furthe | erance of public service, |
| | provide the following amounts relating to these items. | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | (ii) Assets included in Form 990, Part X | | \$ |
| 2 | If the organization received or held works of art, historical treasures | ures, or other similar assets for financial | gain, provide |
| | the following amounts required to be reported under FASB ASC | 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| <u>b</u> | Assets included in Form 990, Part X | | \$ |
| | For Paperwork Reduction Act Notice, see the Instructions for | | Schedule D (Form 990) 2023 |

332051 09-28-23

| Sche | | INCLUSIV | | | | | | 84-38 | | | age 2 |
|------|--|---------------------------------|------------|----------------|---------------------|--------------|-----------------------|-------------|---------------|----------|--------------|
| Pai | t III Organizations Maintaining Co | ollections of Ar | t, Hist | orical Tre | asures, o | r Other | Simila | r Assets | (contin | ued) | |
| 3 | Using the organization's acquisition, accession | n, and other record | s, check | any of the f | ollowing that | t make sig | nificant ı | use of its | | | |
| | collection items (check all that apply). | | | | | | | | | | |
| а | Public exhibition | d | ı 🔲 | Loan or exc | hange progra | am | | | | | |
| b | Scholarly research | е | | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | | | | |
| 5 | During the year, did the organization solicit or | receive donations of | of art, hi | storical treas | sures, or othe | er similar a | assets | | | | |
| | to be sold to raise funds rather than to be mai | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | jements Comple | te if the | organization | answered " | Yes" on F | orm 990 | Part IV, li | ne 9, or | | |
| | reported an amount on Form 990, Part | : X, line 21. | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | ın, or other intermed | diary for | contribution | s or other as | sets not ir | ncluded | | _ | | _ |
| | on Form 990, Part X? | | | | | | | \square | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | nd complete the fol | llowing t | able: | | | | | | | |
| | | | | | | | | | Amount | : | |
| С | Beginning balance | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | | | | | 1e | | | | |
| f | Ending balance | | | | | | 1f | | | | |
| 2a | Did the organization include an amount on Fo | rm 990, Part X, line | 21, for (| escrow or cu | ıstodial acco | unt liabilit | y? | L | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | | |
| Par | t V Endowment Funds Complete if t | | | | 1 | | | | | | |
| | <u></u> | (a) Current year | (b) F | Prior year | (c) Two yea | rs back (| d) Three y | ears back | (e) Four | years | back |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curre | • | e (line 1 | g, column (a) |) held as: | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Term endowment9 | = | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c should | | | | | | | | | | |
| 3a | Are there endowment funds not in the posses | sion of the organiza | ation tha | t are held ar | nd administer | red for the | • | | Г | V | N |
| | organization by: | | | | | | | | $\overline{}$ | Yes | No |
| | (i) Unrelated organizations? | | | | | | | | 3a(i) | | |
| | (ii) Related organizations? | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organizat | | | | | | | | 3b | | |
| Dai | Describe in Part XIII the intended uses of the ct VI Land, Buildings, and Equipment | | wment f | unds. | | | | | | | |
| ı aı | Complete if the organization answered | |) Part I\ | / ling 11a S | 66 Form 990 | Dort Y li | ne 10 | | | | |
| | | 1 | - | <u> </u> | | | | | (d) Daal | | |
| | Description of property | (a) Cost or o basis (investr | | | or other (other) | ` ' | cumulate reciation | | (d) Book | valu | 3 |
| 4- | Land | <u> </u> | 110114) | Dasis | (Otrici) | чер | COIGUOII | | | | |
| | Land | I | | | | | | | | | |
| | Buildings | | | | | | | - | | | |
| | Leasehold improvements | I | | | | | | | | | |
| | Equipment | | | | | | | | | | |
| | Other | . | | l | | | | | | | |

Schedule D (Form 990) 2023

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

| Schedule D (Form 990) 2023 MARYLAND IN Part VIII Investments - Other Securities | CLUSIVE HOUSI | NG CORPORATION | 84-3801047 Page 3 |
|---|---------------------------------------|---------------------------------------|--------------------------------|
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | e 11b. See Form 990, Part X, line 1 | 2. |
| (a) Description of security or category (including name of security) | (b) Book value | 1 | st or end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. Complete if the organization answered "Yes" | on Form 990. Part IV. line | 11c. See Form 990. Part X. line 1 | 3. |
| (a) Description of investment | (b) Book value | | st or end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| <u>(7)</u> | | | |
| (8) (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX Other Assets | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 1 | 5. |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | / /D)) | | |
| Total. (Column (b) must equal Form 990, Part X, line 15, co Part X Other Liabilities | ii. (B)) | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, | , line 25. |
| 1. (a) Description of liability | · · · · · · · · · · · · · · · · · · · | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, line 25, co | | | |
| 2. Liability for uncertain tax positions. In Part XIII, provide | | • | |
| organization's liability for uncertain tax positions under | THASB ASC 740. Check h | ere it the text of the footnote has b | been provided in Part XIII X |

332053 09-28-23

Schedule D (Form 990) 2023

| | dule D (Form 990) 2023 MARYLAND INCLUSIVE HOUS | | | 01047 Page 4 |
|-------------|--|--|-----------------------|---------------------|
| Pai | TXI Reconciliation of Revenue per Audited Financial Sta | | e per Return | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lir | ne 12a. | | 0.60 2.40 |
| 1 | | | 1 | 868,349. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | | |
| а | Net unrealized gains (losses) on investments | | | |
| b | Donated services and use of facilities | | | |
| С | Recoveries of prior year grants | | | |
| d | Other (Describe in Part XIII.) | | | 0 |
| е | Add lines 2a through 2d | | | 868,349. |
| 3 | Subtract line 2e from line 1 | | 3 | 000,349. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1.1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | | | |
| b | Other (Describe in Part XIII.) | <u></u> | | 0 |
| | Add lines 4a and 4b | | | 0. 868,349. |
| 5 Pai | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12, rt XII Reconciliation of Expenses per Audited Financial Sta | tements With Expen | 5 ses ner Return | 000,349. |
| I al | | | ses per neturn | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | | | 738,453. |
| 1 | Total expenses and losses per audited financial statements | | 1 | 730,433. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 00 | | |
| a | Donated services and use of facilities | | | |
| b | Prior year adjustments | | | |
| C | Other losses | | | |
| d | Other (Describe in Part XIII.) | • | - | 0 |
| e | Add lines 2a through 2d | | | 738,453. |
| 3 | Subtract line 2e from line 1 | | 3 | 730,433. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1.1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | |
| b | Other (Describe in Part XIII.) | <u></u> | | 0 |
| С | Add lines 4a and 4b | | | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information | 8.) | 5 | 738,453. |
| PAI | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an RT X, LINE 2: CORPORATION IS EXEMPT FROM FEDERAL AND ADDRESS OF THE TAMERDANA AN | ny additional information. D LOCAL INCOME | TAXES UNDE | R |
| | CTION 501(C)(3) OF THE INTERNAL REVENUE ATE LAW. THE CORPORATION IS NOT CLASSIF | | | |
| <u>D 11</u> | III IIII CONTOURITION IS NOT CHASSIT. | | II I OONDIII | 0111 |
| THE | CORPORATION'S TAX RETURNS ARE SUBJECT | TO REVIEW AND | EXAMINATIO | N BY |
| FEI | DERAL AND STATE AUTHORITIES. THE CORPOR | ATION IS NOT A | WARE OF ANY | |
| ACT | TIVIITES THAT WOULD JEOPARDIZE ITS TAX- | EXEMPT STATUS. | | |
| | | | | |
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MARYLAND INCLUSIVE HOUSING CORPORATION

Employer identification number 84-3801047

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: RESOURCES, CONNECTING PEOPLE, AND PROVIDING SERVICES. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: (HSS) PROGRAM REACHED 145 INDIVIDUALS IN FY24, PROVIDING THEM WITH THE SUPPORT THEY NEED TO LIVE INDEPENDENTLY AND THRIVE IN THEIR COMMUNITIES. IN COLLABORATION WITH THE DEVELOPMENTAL DISABILITIES ADMINISTRATION (DDA), WE LAUNCHED AN INNOVATIVE ASSISTIVE TECHNOLOGY (AT) NAVIGATOR ON OUR WEBSITE, MIH-INC.ORG. MIH ALSO PARTNERED WITH THE DDA TO LAUNCH THE NEW HOUSING ASSISTANCE PROGRAM. FORM 990, PART VI, SECTION A, LINE 1A: THE EXECUTIVE COMMITTEE IS MADE UP OF THE OFFICERS AND COMMITTEE CHAIRS OF THE MIH BOARD. ALL OF THE COMMITTEE MEMBERS ARE MEMBERS OF THE GOVERNING THE SCOPE OF THE EXECUTIVE COMMITTEE AUTHORITY INCLUDES THE BODY. RECOMMENDS CHANGES TO BOARD STRUCTURES AND PROCESSES AND FOLLOWING: EVALUATES AND SETS COMPENSATION LEVEL FOR THE EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WILL BE SHARED IN ADVANCE OF THE BOARD MEETING AND THEN
REVIEWED DURING THE BOARD MEETING AS REFLECTED IN THE MINUTES. THE FORM 990
WILL BE FILED AFTER APPROVAL BY THE ENTIRE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Employer identification number Name of the organization MARYLAND INCLUSIVE HOUSING CORPORATION 84-3801047 ONCE A YEAR, TYPICALLY AT THE ANNUAL MEETING WHICH IS THE FIRST BOARD MEETING OF THE FISCAL YEAR, BOARD MEMBERS WILL REVIEW, FILL OUT AND SIGN A CONFLICT OF INTEREST FORM, WHICH STATES THEIR COMPLIANCE WITH THE ESTABLISHED CONFLICT OF INTEREST BOARD POLICY. IT IS THE RESPONSIBILITY OF GOVERNANCE COMMITTEE CHAIR TO MAKE SURE THAT THIS OCCURS. RECORDS OF THIS REVIEW ARE INCLUDED IN THE BOARD MINUTES. THE CONFLICT OF INTEREST FORMS ARE REVIEWED BY THE CHAIR OF THE GOVERNANCE COMMITTEE. IF A CONFLICT OF INTEREST IS IDENTIFIED, THIS IS REVIEWED BY GOVERNANCE COMMITTEE WHO WILL MAKE DECISIONS ABOUT WHAT ACTION, IF ANY, NEEDS TO BE TAKEN. IF THE CONFLICT INVOLVES SOMEONE WHO SERVES ON THE GOVERNANCE COMMITTEE, THAT PERSON WILL ABSTAIN FROM PARTICIPATION IN THE MEETING. IT IS THE RESPONSIBILITY OF THE EXECUTIVE DIRECTOR TO MONITOR THESE ACTIONS TO ENSURE

FORM 990, PART VI, SECTION B, LINE 15A:

THAT THERE IS COMPLIANCE.

THE EXECUTIVE DIRECTOR PRESENTS AN OPERATING BUDGET TO THE BOARD OF
DIRECTORS EACH YEAR WHICH INCLUDES SALARIES OF ALL EMPLOYEES AND THIS IS
REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. COMPENSATION LEVELS ARE
DETERMINED BY A REVIEW OF COMPARABLE POSITIONS IN THE FIELD AND IN THE
REGION AND THIS INFORMATION IS SHARED WITH THE BOARD AS PART OF THE BUDGET
REVIEW PROCESS. THERE WAS A CHANGE IN THE EXECUTIVE DIRECTOR'S SALARY IN
FISCAL YEAR 2024, AND THE BUDGET WAS APPROVED AND ADOPTED BY THE BOARD OF
DIRECTORS FOR 2024 WHICH LISTED THE EXECUTIVE DIRECTOR'S SALARY.
THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

| Schedule O (Form 990) 2023 | Page 2 |
|--|---|
| Name of the organization MARYLAND INCLUSIVE HOUSING CORPORATION | Employer identification number 84-3801047 |
| | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| HOUSING CONSULTANTS: | |
| PROGRAM SERVICE EXPENSES | 71,327. |
| MANAGEMENT AND GENERAL EXPENSES | 13,540. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 84,867. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 84,867. |
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Schedule O (Form 990) 2023



Certificate Of Completion

Envelope Id: 20F9549E-5EAB-417A-BED2-650127D3996E

Subject: Tax Return for MARYLAND INCLUSIVE HOUSING CORPORATION / (A178306) 990 - 06/30/2024

Client Name: MARYLAND INCLUSIVE HOUSING CORPORATION

Client Number: A178306

Source Envelope:

Document Pages: 67 Signatures: 3 Certificate Pages: 5 Initials: 1

AutoNav: Enabled

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Envelope Originator:

Status: Completed

Joseph Padilla

220 S 6th St Ste 300

Minneapolis, MN 55402-1418 Joseph.Padilla@claconnect.com IP Address: 50.220.129.146

Record Tracking

Status: Original Holder: Joseph Padilla Location: DocuSign

Tim Wiens

8C70E3D63AC0411...

Signature Adoption: Pre-selected Style

Using IP Address: 73.172.221.242

1/15/2025 11:51:12 AM Joseph.Padilla@claconnect.com

Signer Events

twiens@mih-inc.org **Executive Director**

Tim Wiens

Security Level: Email, Account Authentication

(None), Access Code

Timestamp Signature

Sent: 1/15/2025 11:56:40 AM Viewed: 1/16/2025 7:50:42 AM Signed: 1/16/2025 7:50:59 AM

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Accepted: 3/24/2021 7:48:56 AM

ID: e1e2049e-0eb9-4630-a275-0188037155d1

| In Person Signer Events | Signature | Timestamp |
|------------------------------|-----------|-----------------------------|
| Editor Delivery Events | Status | Timestamp |
| Agent Delivery Events | Status | Timestamp |
| Intermediary Delivery Events | Status | Timestamp |
| Certified Delivery Events | Status | Timestamp |
| Carbon Copy Events | Status | Timestamp |
| Segarra, Joyce | CODIED | Sent: 1/15/2025 11:56:41 AM |

Joyce.Segarra@claconnect.com

Security Level: Email, Account Authentication

(None)

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

tbradford@mih-inc.org

Security Level: Email, Account Authentication

(None), Access Code

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Williams, Robert

Terri Bradford

Robert.Williams@claconnect.com

Security Level: Email, Account Authentication

(None)

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|---|------------------|-----------------------|--|--|--|--|
| Witness Events | Signature | Timestamp | | | | |
| Notary Events | Signature | Timestamp | | | | |
| Envelope Summary Events | Status | Timestamps | | | | |
| Envelope Sent | Hashed/Encrypted | 1/15/2025 11:56:41 AM | | | | |
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| Signing Complete | Security Checked | 1/16/2025 7:50:59 AM | | | | |
| Completed | Security Checked | 1/16/2025 7:50:59 AM | | | | |
| Payment Events | Status | Timestamps | | | | |
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Status

Timestamp

Carbon Copy Events

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